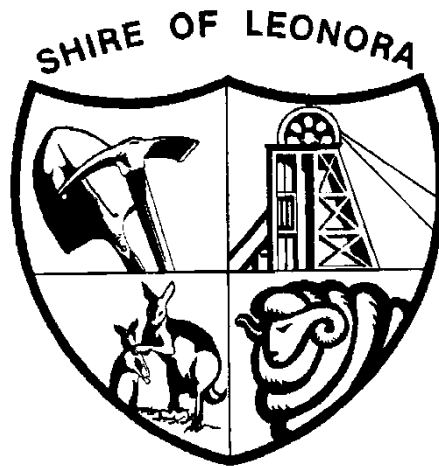


SHIRE OF LEONORA



**MINUTES OF ORDINARY COUNCIL MEETING
HELD IN COUNCIL CHAMBERS, LEONORA
ON TUESDAY 19TH MAY, 2026
COMMENCING AT 10:03AM.**

SHIRE OF LEONORA
ORDER OF BUSINESS FOR MEETING HELD
TUESDAY 19TH MAY, 2026.

COLOUR

CODING	1	DECLARATION OF OPENING/ ANNOUNCEMENT OF VISITORS	4
	2	DISCLAIMER NOTICE	4
	3	COUNCIL MEETING INFORMATION NOTES	4
	4	PUBLIC QUESTION TIME	4
		4.1 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE	4
		4.2 PUBLIC QUESTION TIME	4
	5	ANNOUNCEMENTS FROM THE PRESIDING MEMBER	4
	6	RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE	5
		6.1 ATTENDANCE	5
		6.2 APOLOGIES	5
		6.3 APPLICATIONS FOR LEAVE OF ABSENCE	5
		6.4 APPROVED LEAVE OF ABSENCE	5
	7	DECLARATION OF INTEREST	5
		7.1 DECLARATIONS OF FINANCIAL INTEREST	5
		7.2 DECLARATIONS OF PROXIMITY INTEREST	5
		7.3 DECLARATIONS OF IMPARTIALITY INTEREST	5
White	8	CONFIRMATION OF MINUTES FROM PREVIOUS MEETING	6
	9	PRESENTATIONS	6
		9.1 PETITIONS	6
		9.2 PRESENTATIONS	6
		9.3 DEPUTATIONS	6
		9.4 DELEGATES REPORTS	6
	10	REPORTS	7
Orange		10.1 REPORTS OF AUDIT, RISK AND IMPROVEMENT COMMITTEES	6
Pink		10.2 ACTING CHIEF EXECUTIVE OFFICER REPORTS	7

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

	(A) Combined Local Emergency Management Committee	7
Purple	10.3 MANAGER OF BUSINESS SERVICES	12
	(A) Proposed Fees and Charges 2026/2027	12
	(B) Accounts for Payment April & May 2026	32
Blue	10.4 MANAGER OF COMMUNITY SERVICES	48
	(A) 2026/2027 Community Grants Round	48
Green	10.5 ENVIRONMENTAL HEALTH OFFICER REPORTS	104
Yellow	10.6 ELECTED MEMBERS REPORTS	104
11	MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN	104
12	QUESTION FROM MEMBERS WITHOUT NOTICE	104
13	NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING	104
	13.1 ELECTED MEMBERS	104
	13.2 OFFICERS	104
14	MEETING CLOSED TO PUBLIC	105
	14.1 MATTERS FOR WHICH THE MEETING MAY BE CLOSED	105
	(A) Tender RFQ 02.2026 Road Sweeper	105
	(B) Proposed Purchase of the Leonora Villas	105
	(C) Road User Agreement - Darlot	105
	14.2 PUBLIC READING OF RESOLUTIONS THAT MAY BE MADE PUBLIC	107
15	STATE COUNCIL AGENDA	107
16	NEXT MEETING	107
17	CLOSURE OF MEETING	107

ORDINARY COUNCIL MEETING MINUTES

1.0 DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS

1.1 The Shire President, Cr PJ Craig declared the meeting open at 10:03am.

At 10:07am, Alex Baxter left the chambers.

At 10:08am, Alex Baxter returned to the chambers with Bianca Corciulo, Julie Coufos and Abhinav Sehgal.

1.2 Visitors or members of the public in attendance

Nyunngaku Aboriginal Corporation	Bianca Corciulo
Leonora Pharmacy	Julie Coufos
Leonora Supermarket	Abhinav Sehgal

2.0 DISCLAIMER NOTICE

3.0 COUNCIL MEETING INFORMATION NOTES

4.0 PUBLIC QUESTION TIME

4.1 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

Nil

4.2 PUBLIC QUESTION TIME

Local business representatives, Abhinav Sehgal and Julie Coufos raised the following question:

“Would council reconsider the cessation of the cardboard collection service, or introduce a reduced or alternative arrangement, given the significant additional costs to local businesses, the lack of consultation prior to its removal, and the resulting impacts on business operations, staffing capacity and service to the community?”

Shire President, Cr PJ Craig advised the question will be taken on notice.

5.0 ANNOUNCEMENT FROM THE PRESIDING MEMBER

Shire President, Cr PJ Craig made the following announcements:

- On Friday, May 8th I attended the 2026-27 State Budget Sundowner with WA Premier, Roger Cook in Kalgoorlie.
- This Friday we have the GVROC meeting in Wiluna, the first in a long time to be held there. Hopefully all the member councils can make their way to Wiluna and support that meeting.

ORDINARY COUNCIL MEETING MINUTES

6.0 RECORD OF ATTENDANCE / APOLOGIES / LEAVE OF ABSENCE**6.1 Attendance**

President (Chairperson)

PJ Craig

Deputy President

RA Norrie

Councillors

F Harris

TM Nardone

CA Cotterill

Acting Chief Executive Officer

GEJ Gaffney

Manager Business Services

KJ Lord

Manager Community Services

AW Baxter

Manager Works & Services

TD Bell

Executive Assistant (Minutes)

SC Watene

Visitors

Bianca Corciulo

Julie Coufos

Abhinav Sehgal

6.2 Apologies

Nil

6.3 Applications for Leave of Absence

Councillors

AE Taylor

NF Sprigg dos Santos

COUNCIL DECISION**Moved:** Cr TM Nardone**Seconded:** Cr CA Cotterill

That Cr AE Taylor and Cr NF Sprigg dos Santos be granted a leave of absence from the meeting to be held today, 19th May 2026.

CARRIED (5 VOTES TO 0)*For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill***6.4 Approved Leave of Absence****7.0 DECLARATION OF INTEREST****7.1 Declaration of Financial Interest**

Nil

7.2 Declaration of Proximity Interest

Nil

7.3 Declaration of Impartiality Interest

Nil

8.0 CONFIRMATION OF MINUTES FROM PREVIOUS MEETING

COUNCIL DECISION

Moved: Cr RA Norrie

Seconded: Cr F Harris

That the minutes of the Ordinary Council Meeting held on 21 April, 2026 be confirmed.

CARRIED (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

9.0 PRESENTATIONS

9.1 Petitions

Nil

9.2 Presentations

(From 10:10am to 10:45am)

Nyunngaku Aboriginal Corporation

Bianca Corciulo

Duncan Ord (via phone)

At 10:46am, Bianca Corciulo and Duncan Ord left the meeting.

At 10:53, Chairperson Cr PJ Craig adjourned the meeting.

At 11:41am, Chairperson Cr PJ Craig resumed the meeting.

9.3 Deputations

Nil

9.4 Delegates Reports

Nil

10.0 REPORTS

10.1 REPORTS OF AUDIT, RISK AND IMPROVEMENT COMMITTEES

Nil

10.0 REPORTS

10.2 ACTING CHIEF EXECUTIVE OFFICER REPORTS

10.2.(A) COMBINED LOCAL EMERGENCY MANAGEMENT COMMITTEE

SUBMISSION TO: Ordinary Council Meeting
Meeting Date: 19th May 2026

AGENDA REFERENCE: 10.2.(A) MAY 26

SUBJECT: Combined Local Emergency Management Committee

LOCATION/ADDRESS: N/A

NAME OF APPLICANT: N/A

FILE REFERENCE: 5.13a Emergency Management

AUTHOR, DISCLOSURE OF ANY INTEREST AND DATE OF REPORT

NAME: Gary Gaffney

OFFICER: Acting Chief Executive Officer

INTEREST DISCLOSURE: Nil

DATE: 5th May 2026

SUPPORTING DOCUMENTS:

1. LEMC - Minutes, March 17 2026 - Extract
2. Shire of Menzies, Council Decision - April 16 2026

SUMMARY

To consider the formation of a Combined Local Emergency Management Committee with the Shire of Menzies and the Shire of Laverton.

BACKGROUND

The Shires of Laverton, Leonora and Menzies each have a Local Emergency Management Committee (LEMC) formed pursuant to Section 38 of the *Emergency Management Act 2005*. Discussions have occurred between the three shires recommending the formation of a combined LEMC so that the responsibilities of the Act could be carried out in a united manner.

The Act provides for local governments combining for the purposes of emergency management.

COMMENT:

This matter was raised at the Leonora LEMC meeting held March 17, 2026, by members of the committee, to which the Shire of Menzies is included.

STAKEHOLDER ENGAGEMENT

Consultation has occurred with the Department of Fire and Emergency Services (DFES) and with both the Shire of Menzies and the Shire of Laverton.

STATUTORY ENVIRONMENT

Emergency Management Act 2005:

Section 38 requires local governments to establish one or more local emergency management committees for the local government's district.

Section 34 of the Act provides that two or more local governments may unite for the purposes of the Act with the approval of the State Emergency Management Committee (SEMC).

POLICY IMPLICATIONS

Although no Council Policy covers Emergency Management issues, a CEO approved operational policy covers how staff members may volunteer for Emergency Services call outs.

FINANCIAL IMPLICATIONS

There is an increased likelihood of joint exercises between the member councils, which may incur some costs. These costs are nevertheless included in the Shire's Annual Budget.

STRATEGIC IMPLICATIONS

This agenda item aligns with the Shire of Leonora Council Plan 2025–2035, Strategy 1.3.1, which seeks to support and advocate for health and well-being initiatives and provision of services to the community. Strategy 1.3.2 aims to advocate and lobby relevant government agencies, promote and support the improvement of regional services to the Leonora community and surrounds. Advocate for provision of adequate support services and facilities to protect at risk population.

RISK MANAGEMENT

Risk Statement	Level of Risk	Risk Mitigation Strategy
District safety is compromised should statutory responsibilities not be adhered to.	Medium	Ensure statutory responsibilities are addressed in an efficient and effective manner.

RECOMMENDATIONS

1. That Council agrees, pursuant to Section 34 of the *Emergency Management Act 2005*, to unite with the Shire of Menzies and the Shire of Laverton for the purposes of Emergency Management under the Act.

VOTING REQUIREMENT

Simple Majority

COUNCIL DECISION

Moved: Cr RA Norrie

Seconded: Cr TM Nardone

1. That Council agrees, pursuant to Section 34 of the *Emergency Management Act 2005*, to unite with the Shire of Menzies and the Shire of Laverton for the purposes of Emergency Management under the Act.

CARRIED (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

7. UPDATES/ITEMS FOR DISCUSSION FROM MEMBERS

7.1 Joint Local Emergency Management Committee (LEMC)

- The committee agreed to propose a joint LEMC between the Shires of Leonora and Menzies.
- Ms Ashleigh Thurn, Dept of Communities raised the Shire of Laverton as a possible inclusion also.
- This aims to enhance regional cooperation and unify emergency management efforts.

RECOMMENDATION: That the Chief Executive Officers, or representative of the Shires of Leonora, Menzies and Laverton take the proposal to their respective councils for consideration.

RESOLUTION: Moved: Garth Marland Seconded: Rob Koch

ORDINARY COUNCIL MEETING MINUTES

VOTING REQUIREMENTS:

Simple Majority

OFFICER RECOMMENDATION/COUNCIL DECISION:

Council Resolution Number:	042/26
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Moved: Cr J Dwyer **Seconded:** Cr K Tucker

That the Shires of Laverton and Leonora be advised that the Shire of Menzies agrees, pursuant to Section 34 of the Emergency Management Act, to unite with the Shires of Laverton and Leonora for the purposes of emergency management under that Act.

Carried	5 / 0
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For: Cr P Warner, Cr I Baird, Cr K Tucker, Cr J Dwyer and Cr S Wessely
Against: Nil

10.0 REPORTS

10.3 MANAGER OF BUSINESS SERVICES

10.3.(A) PROPOSED FEES AND CHARGES 2026/2027

SUBMISSION TO:	Ordinary Council Meeting Meeting Date: 19th May 2026
AGENDA REFERENCE:	10.3.(A) MAY 26
SUBJECT:	Proposed Fees and Charges 2026/2027
LOCATION/ADDRESS:	Leonora
NAME OF APPLICANT:	N/A
FILE REFERENCE:	1.6
AUTHOR, DISCLOSURE OF ANY INTEREST AND DATE OF REPORT	
NAME:	Kiara Lord
OFFICER:	Manager Business Services
INTEREST DISCLOSURE:	Nil
DATE:	14th May 2026
SUPPORTING DOCUMENTS:	1. Draft Schedule of Fees and Charges - 2026/27

PURPOSE

To consider and adopt the Shire's proposed Fees and Charges for the 2026/2027 financial year.

BACKGROUND

Each year, Council reviews the fees and charges to set an appropriate charge for services provided. The fees and charges reflect the resources required to deliver Council's services and are set in accordance with current legislation.

For the 2026/2027 financial year, it is proposed that the draft 2026-27 Schedule of Fees and Charges as detailed in attachment 1 is considered and adopted prior to the annual budget. This process will allow the changes to the fees and charges to be in effect from 1 July, 2026.

COMMENT

Subdivision 2 (Fees and Charges), Division 5 (Financing Local Government Activities), Part 6 (Financial Management) of the *Local Government Act 1995* (WA) enables a local government to apply fees and charges for the goods or services it provides.

While fees and charges are ordinarily imposed when adopting the annual budget, they may also be imposed or amended during a financial year by Council (by absolute majority). Where fees and charges are introduced after the annual budget has been adopted, Council must give local public notice of its intention to do so and the date from which the fees or charges will apply, in accordance with section 6.19 of the *Local Government Act 1995* (WA). Should Council adopt the fees and charges at the current meeting, this will allow statutory advertising to be conducted during May/June with the charges implemented from 1 July 2026.

ORDINARY COUNCIL MEETING MINUTES

There is no legislative requirement to return the item to Council after advertising the fees and charges.

The process of adopting our Fees and Charges was first proposed to be decoupled from the annual budget process in 2024-25 for the following reasons;

- **Reduce the risk of lost income** - should the budget not be adopted until the statutory deadline of 31 August. Should the adoption of the budget be delayed for any reason, the impact of the delayed imposition of the increase in fees and charges impacts the revenue received by the Shire over the financial year.
- **Improved budget planning** - Fees and charges are estimated to make up approximately 15-20% of the anticipated revenue for the Shire each year. Confirmation of Council's position on the proposed fees and charges will assist in the remainder of the budget preparation process.

Management has decided to continue this process for the 2026/2027 financial year as well.

The fees and charges within each area have been reviewed, and there has been a 3.5% increase to most of the non-statutory fees and charges to account for an increase in costs associated with the provision and/or delivery of these services. Where not statutory, the "Total" figure has been rounded up to the nearest dollar once the increase has been applied, or the nearest 10c where a total is less than \$1.00.

The formatting of the attached Draft Schedule of Fees and Charges has been altered slightly from previous years, primarily to allow better identification of Statutory fees within the schedule. These are denoted by a Red "Y" in the second column if they are statutory, and a black N if they are not. Unless the executive team have chosen not to increase a Fee/Charge, any charge listed as Non-Statutory will have the above detailed increase applied, whereas Statutory Charges have been checked against current legislation as at 1 May, 2026.

A few significant items to note as follows:

- **Pound Fees per Animal:** Increased to \$40.00 to account for approximately 30minutes Staff Labour/day, for cleaning, food, and water for the animal while impounded.
- **Lodging House Registration Fee:** Reduced to align with the Shire of Leonora Health Local Law, and noted as "Statutory" to identify it as a fee that is dependent on legislation or similar documentation.
- **Single Persons Quarters:** Increased rent to \$50.00/week
- **Ageing in Place Units:** No change, current rent remains at \$225.00/week
- **Sanitation Fees & Charges:** A review of the current Sanitation Categories was undertaken and assessed against the labour required to meet regulatory requirements for the disposal thereof, resulting in changes to both the total cost, and the requirements for acceptance of these items. This will apply to all commercial disposal of waste, and fees and signage at the Waste Facility will be updated to ensure transparency of these requirements. Specific changes as follows:
 - **Bulk Refuse:** A Fee for Sorted and Mixed Bulk Refuse has been included, with the fee being per cubic metre, with a minimum charge for one (1) cubic metre, and pro-rata calculation applying thereafter. As we increase our cell separation at the waste

ORDINARY COUNCIL MEETING MINUTES

facility and prepare for increased legislative requirements being enforced over this facility, additional cost for dumping of mixed waste compared to sorted waste has been included.

- **Asbestos Disposal:** Comment specifies the minimum charge for one (1) cubic metre due to the minimum work required to facilitate this disposal, and a defined charge for Asbestos Contaminated Soil has also been added for the 2627 financial year.
- **Tyre Disposal:** Further definition of the types of Tyre Disposal accepted including noted restrictions have been included, with adjustments to existing descriptions in place, and some additional categories included for clarity. These are:
 - Tyre Disposal up to 20" without rims (Light Vehicles Only)
 - Tyre Disposal up to 20" with rims (Light Vehicles Only)
 - Tyre Disposal up to 30" without rims (Light Vehicles Only)
 - Tyre Disposal up to 30" with rims (Light Vehicles Only)
 - Tyre Disposal – Truck Tyres (On-Road Registered Vehicles Only)
 - Tyre Disposal by weight.
- **Liquid Waste Disposal Fees:** Increase to Townsite Disposal to \$0.08/L and \$0.13/L for all other Liquid Waste Disposals to assist in raising funds for further pond expansion and increased maintenance requirements and security due to increases in licencing requirements. This increase is still in line with remote/regional local governments in Western Australia.
- **Town Planning Fees:** While these are statutory fees, and the Shire has no oversight on changes, there have been some additional categories included for 2026/2027 per the relevant legislation.
- **Reopening Grave:** Note included to advise additional costs may be incurred depending on complexity of request.
- **Setting up and Putting away tables & Chairs:** Increased to reflect staff labour costs associated with this service.
- **Bond – Programmable Key/Fob:** New Fee for 26/27 to capture deposits for programmable Keys/Fobs for facility or service provision outside of those otherwise noted in the Fees and Charges.
- **Refuelling – Aviation Fuel:** Adjusted description to be Reset or support for AirBP bowser instead of "refuelling" as Shire of Leonora staff are not qualified to assist with refuelling services. Comment has been added to state lack of refuelling service, and specify business hours being 6am to 2pm Monday to Friday only.
- **Office Hire:** Review of the current agreements occurred which resulted in an overall restructure of the Hire of the Office Spaces at the JG Epis Centre. Office 1, 2, 3, and 4 have had their annual fee reduced, while Office 5, and the DCPFS section have had an increase. Comment clarifies that these are the fees that will apply for **new** agreements made in the 2026/2027 financial year, as existing agreements may overlap these periods and agreed fees/charges are unable to be adjusted until those contracts expire. We will aim to anticipate

ORDINARY COUNCIL MEETING MINUTES

when these fees may need to be reviewed for future agreements to reduce any chance for differences between listed fees vs actual paid fees however any contract entered into will prevail over the listed Fee/Charge as adopted. To facilitate future changes, approximate fee is \$424.35 per Square Metre, though again, GST inclusive figure is rounded up to the nearest dollar, and square metreage has been noted against the individual offices.

- **Private Works:** Some new items have been included, with a note to advise that all charges are for Wet Hire unless Dry Hire is specified in the description (Bus Hire and Tri-Axle Side Tipper Trailer are dry Hire). A line for Dry Hire has also been included, which will be 50% of the listed charge, though as with all Private works, all hire has to be approved by the Manager of Works and Services. Clarification over when Labour Hire will apply has been included, and as per historical applications, Labour Hire can also apply outside of operating plant equipment, though care has been made to try and highlight when Labour may apply in addition to a listed fee/charge.

Any other changes from the previous year would be due to:

- Removal of a charge for a service which the Shire no longer provides;
- Charges which have been redescribed or moved within the Schedule for clarity;
- Changes to statutory charges, as amended by the State Government;
- Changes to cost recovery based on changes to contracting and/or supply costs.

STATUTORY ENVIRONMENT

The imposition of fees and charges and associated considerations are as per the *Local Government Act 1995 (WA)*, Subdivision 2 (Fees and Charges), Division 5 (Financing Local Government Activities), Part 6 (Financial Management) (s.6.16 - s.6.19).

Of additional note the following policy and statutory implications have informed the development of the proposed 2026-27 Schedule of Fees and Charges:

- A number of fees and charges are prescribed under other legislation (denoted by a “Y” in the column immediately following the fee description in attachment 1), including but not limited to the *Planning and Development Act 2005*, *Building Act 2011*, *Public Health Act 2016*, *Food Act 2008*, *Dog Act 1976* and *Cat Act 2011* (and associated regulations). Fees mandated under these Acts cannot be varied by the Council and must be applied as prescribed. Statutory Fees are subject to change if the relevant State legislation or regulations are amended;
- In accordance with s.6.12(1)(b) of the *Local Government Act 1995 (WA)*, Council may delegate authority to the Chief Executive Officer to reduce, waive or grant concessions in

Signed: 16 JUNE 2026

President: _____
19 MAY 2026

ORDINARY COUNCIL MEETING MINUTES

respect of fees and charges, where special circumstances apply and in accordance with any relevant Council policy and conditions of delegation; and

- Lodging House Registration Fees are noted as statutory for 2026/27 as they are prescribed under the Shire of Leonora Health Local Laws (current version published on the Shire website) and cannot be varied outside that framework.

POLICY IMPLICATIONS

Policy C.4.2 Ageing in Place Village includes provisions relevant to the setting of rents/fees and charges, with no change proposed for 2026/27.

FINANCIAL IMPLICATIONS

The adoption of the fees and charges will have a direct impact on the revenue received in the next financial year. This will impact on the 2026/2027 budget which is currently being drafted. Should the annual budget not be adopted until the statutory deadline of 31 August, there would be an associated reduction in revenue from some fees and charges associated with the delay.

STRATEGIC IMPLICATIONS

The draft 2026/27 Schedule of Fees and Charges has been developed having regard for the Shire of Leonora's adopted Council Plan, which includes the Shire's Corporate Business Plan.

RISK MANAGEMENT

This item has been evaluated against the Shire of Leonora's Risk Management Framework, Risk Assessment Matrix. The perceived level of risk is low prior to treatment and after adoption of the recommendations.

ORDINARY COUNCIL MEETING MINUTES

RECOMMENDATIONS

That Council:

1. Adopt by absolute majority the 2026-2027 Schedule of fees and Charges as detailed in Attachment 1 to this report, and authorise the changes to take effect from 1 July 2026;
2. Notes that statutory fees and charges included in the 2026-27 Schedule of Fees and Charges are subject to determination by State Government
3. Approves the giving of local public notice in relation to the 2026–2027 Schedule of Fees and Charges (including the proposed commencement date), noting the requirements of section 6.19 of the *Local Government Act 1995 (WA)* where applicable;
4. Notes that, subject to completion of the local public notice process, the fees and charges will take effect from 1 July 2026.

VOTING REQUIREMENT

Absolute Majority

COUNCIL DECISION

Moved: Cr CA Cotterill

Seconded: Cr TM Nardone

That Council:

1. Adopt by absolute majority the 2026-2027 Schedule of fees and Charges as detailed in Attachment 1 to this report, and authorise the changes to take effect from 1 July 2026;
2. Notes that statutory fees and charges included in the 2026-27 Schedule of Fees and Charges are subject to determination by State Government
3. Approves the giving of local public notice in relation to the 2026–2027 Schedule of Fees and Charges (including the proposed commencement date), noting the requirements of section 6.19 of the *Local Government Act 1995 (WA)* where applicable;
4. Notes that, subject to completion of the local public notice process, the fees and charges will take effect from 1 July 2026.

CARRIED BY ABSOLUTE MAJORITY (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

All Statutory Fees are fees imposed by other Government agencies and are subject to change without notice

Item	S	Cost	GST	Total	#	Comment
General Purpose Funding						
Rates						
Charges - Admin - Installments	N	26.00	0.00	26.00	each	
General Enquiries	N	50.00	5.00	55.00	each	
Reprint Notice	N	10.91	1.09	12.00	each	
Payment Arrangement Fee	N	23.64	2.36	26.00	each	
Governance						
Membership						
Nomination Deposit	Y	100.00	0.00	100.00	each	Refunded post election
Council Minutes	N	5.45	0.55	6.00	each	Free if attending relevant meeting
Council Agenda	N	10.00	1.00	11.00	each	Free if attending relevant meeting
Annual Subscription - Council Minutes	N	57.27	5.73	63.00	annual	Copy of Printed Minutes provided via post (12 months)
Annual Report	N	15.45	1.55	17.00	each	Free if attending relevant meeting
Budget	N	15.45	1.55	17.00	each	Free if attending relevant meeting
Strategic Planning Documents	N	10.00	1.00	11.00	each	
Freedom of Information Fees						As per Freedom of Information Regulations 1993 Schedule 1
Personal info about the applicant	Y	0.00	0.00	0.00	each	
Application Fee	Y	30.00	0.00	30.00	each	
Time taken to deal with application	Y	30.00	0.00	30.00	per hour	
Access Time - Supervised	Y	30.00	0.00	30.00	per hour	
Staff Time - Photocopying	Y	30.00	0.00	30.00	per hour	
Photocopying	Y	0.20	0.00	0.20	per copy	
Transcription Services	Y	30.00	0.00	30.00	per hour	From a tape or other device
Duplicating tape, film or computer info by Staff	Y	30.00	0.00	30.00	per hour	In addition to actual cost of this service where staff are required to assist
Duplicating Tape, film or computer info (external)	Y	Actual	Actual	Actual	each	Actual cost of these services to be charged
Delivery, Packaging and Postage	Y	Actual	Actual	Actual	each	Actual cost of these services to be charged
Advanced Deposit under Section 18(1)	Y	25% of estimated total cost				An estimated total cost will be provided, and 25% of this will be payable in advance
Advanced Deposit under Section 18(4)	Y	75% of estimated total cost				An estimated total cost will be provided, and 75% of this will be payable in advance
Law Order & Public Safety						

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

All Statutory Fees are fees imposed by other Government agencies and are subject to change without notice

Item	S	Cost	GST	Total	#	Comment
Animal Control						
Fines & Penalties	Y	Assorted	0.00	Assorted	each	As per Dog Act 1976, Cat Act 2011, and relevant Local Laws
Pound Fee per animal	N	40.00	0.00	40.00	per day	
Pound Release Fee	N	84.00	0.00	84.00	each	
Microchipping	N	55.00	0.00	55.00	each	
Dog Registration - Unsterilised - 1 Year	Y	50.00	0.00	50.00	each	
Dog Registration - Unsterilised - 3 Years	Y	120.00	0.00	120.00	each	
Dog Registration - Unsterilised - Lifetime	Y	250.00	0.00	250.00	each	
Dog Registration - Sterilised - 1 Year	Y	20.00	0.00	20.00	each	
Dog Registration - Sterilised - 3 Years	Y	42.50	0.00	42.50	each	
Dog Registration - Sterilised - Lifetime	Y	100.00	0.00	100.00	each	
Working Dogs	Y	25% of prescribed fees			each	Proof of working status must be provided for discount to apply
Pensioner/Healthcare Card Owners	Y	50% of prescribed fees			each	Relevant card must be provided for discount to apply
1 Year after 31st May	Y	50% of prescribed fees			each	
Cat Registration - Sterilised - 1 Year	Y	20.00	0.00	20.00	each	Cats must be sterilised to be registered
Cat Registration - Sterilised - 3 Years	Y	42.50	0.00	42.50	each	
Cat Registration - Sterilised - Lifetime	Y	100.00	0.00	100.00	each	
Annual Application - Approval to Breed Cat	Y	100.00	0.00	100.00	each	
Pensioner/Healthcare Card Owners	Y	25% of prescribed fees			each	
1 Year after 31st May	Y	25% of prescribed fees			each	
HEALTH						
Admin. & Inspections						
Annual Caravan Park Registration (minimum)	Y	200.00	0.00	200.00	annual	Per Caravan Parks and Camping Grounds Regulations 1997
Long Stay Sites	Y	6.00	0.00	6.00	per site	Registration Fees are based on minimum fee or multiplication
Short Stay Sites	Y	6.00	0.00	6.00	per site	of number of sites by the registration type, whichever is greater
Camp Site	Y	3.00	0.00	3.00	per site	
Overflow Site	Y	1.50	0.00	1.50	per site	
Additional fee for renewal after expiry	Y	20.00	0.00	20.00	each	

Adopted: 19 May 2026

Page 2 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
Temporary licence (minimum)	Y	100.00	0.00	100.00	each	
Transfer of licence	Y	100.00	0.00	100.00	each	
Other						
Fees - Lodging House Registration	Y	180.00	0.00	180.00	annual	Per Local Law
Annual Inspection Fee	N	164.00	0.00	169.00	annual	
Food Premises Registration	N	164.00	0.00	169.00	annual	Sanctioned by s.110(4)(b) of the Food Act 2008
EDUCATION & WELFARE						
Childcare Centre Fees						
Full day fee per child	N	92.73	9.27	102.00	per day	Up to 9 hours
Half day per child	N	70.00	7.00	77.00	per day	up to 4 hours
School hours per child	N	79.09	7.91	87.00	per day	up to 6 hours
Weekly	N	457.27	45.73	503.00	per week	up to 9 hours x 5 days
Public Holidays fulltime care per child	N	40.91	4.09	45.00	per day	
Public Holidays occasional care per child	N	51.82	5.18	57.00	per day	
Pre-Primary hours	N	30.23	3.02	33.00	per day	After school
HOUSING						
Staff Housing						
Staff Housing - Rent	N	75.00	0.00	75.00	per week	
Single Persons Quarters	N	50.00	0.00	50.00	per week	
Other Housing						
Ageing in Place Units	N	225.00	0.00	225.00	per week	8 Units total - Rent received via agent
COMMUNITY AMENITIES						
Sanitation - Household						
Charges Domestic Refuse Removal	N	223.00	0.00	223.00	per bin	
Charges - Sale of Bins	N	99.09	9.91	109.00	each	
Sanitation - Other						
Charges - Commercial Refuse	N	482.00	0.00	482.00	per bin	
Bulk Refuse (Sorted)	N	63.64	6.36	70.00	per m3	Must be sorted waste, calculated per Cubic Metre (min 1m3)
Bulk Refuse (Mixed)	N	127.27	12.73	140.00	per m3	For unsorted waste, calculated per Cubic Metre (min 1m3)
Asbestos Disposal (wrapped)	N	266.36	26.64	293.00	per m3	Must be disposed of per regulations (min 1m3)
Asbestos Contaminated Soil	N	172.73	17.27	190.00	per m3	(min 1m3)
Tyre Disposal up to 20" without rims (each)	N	27.27	2.73	30.00	each	Light Vehicles Only

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Tyre Disposal up to 20" with rims (each)	N	45.45	4.55	50.00	each	Light Vehicles Only
Tyre Disposal up to 30" without rims (each)	N	36.36	3.64	40.00	each	Light Vehicles Only
Tyre Disposal up to 30" with rims (each)	N	54.55	5.45	60.00	each	Light Vehicles Only
Tyre Disposal - Truck Tyres	N	72.73	7.27	80.00	each	On-Road Registered Vehicles Only
Tyre Disposal (weight)	N	1.82	0.18	2.00	per kg	
Sewerage						
Septic Tank Fees - Application	Y	118.00	0.00	118.00	each	Health (treatment of Sewage and Disposal of Effluent and Liquid Waste Regulations 1974)
Septic Tank Fees - Local Government Report	Y	118.00	0.00	118.00	each	Where an application needs to be made to the Chief Health Officer
Permit to Use	Y	118.00	0.00	118.00	each	
DoH Application Fee	Y	110.00	0.00	110.00	each	
Liquid Waste Disposal Fee Townsite	N	0.08	0.00	0.08	per litre	
Liquid Waste Disposal Fee Other (mine)	N	0.13	0.00	0.13	per litre	
Other - Town Planning						
Town Planning Fees					As per Schedule 2 - Planning and Development Regulations	
1. Determining a development application (other than extractive industry) where development not commenced or carried out and estimated cost of development is –						
A) <= \$50,000	Y	147.00	0.00	147.00	each	
B) >\$50,000 and <=\$500,000	Y	0.00	0.00	0.00	each	0.32 x estimated cost of development
C) >\$500,000 and <=\$2.5 million	Y	1,700.00	0.00	1,700.00	each	+0.257% for every \$1 in excess of \$500,000
D) >\$2.5 million and <=\$5 million	Y	7,161.00	0.00	7,161.00	each	+0.206% for every \$1 in excess of \$2.5m
E) >\$5 million and <=\$21.5 million	Y	12,633.00	0.00	12,633.00	each	+0.123% for every \$1 in excess of \$5m
F) >\$21.5 million	Y	34,196.00	0.00	34,196.00	each	
2. Determining a development application (other than for an extractive industry) where the development has commenced or been carried out	Y	Fee plus, by way of penalty, twice that fee				
3. Determining a development application for an extractive industry where the development has not commenced or been carried out	Y	739.00	0.00	739.00	each	
4. Determining a development application for an extractive industry where the development has commenced or been carried out	Y	Fee in item 3 plus, by way of penalty, twice that fee				

Adopted: 19 May 2026

Page 4 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
5. Providing a subdivision clearance for –						
A) not more than 5 lots	Y	73.00	0.00	73.00	per lot	
B) more than 5 lots but not more than 195 lots	Y	35.00	0.00	35.00	per lot	First 5 lots @ \$73/lot (\$365), then \$35 lot for each lot thereafter
C) more than 195 lots	Y	7,393.00	0.00	7,393.00	each	
5A. Determining an application to cancel or amend development approval	Y	295.00	0.00	295.00	each	
6. Determining an initial application for approval of a home occupation where the home occupation has not commenced	Y	222.00	0.00	222.00	each	
7. Determining an initial application for approval of a home occupation where the home occupation has commenced	Y	Fee in item 6 plus, by way of penalty, twice that fee				
8. Determining an application for the renewal of an approval of a home occupation where the application is made before the approval expires	Y	73.00	0.00	73.00	each	
9. Determining an application for the renewal of an approval of home occupation where the application is made after the approval has expired	Y	Fee in item 8 plus, by way of penalty, twice that fee				
10. Determining an application for a change of use or for an alteration or extension or change of a non-conforming use to which item 1 does not apply, where the change or the alteration, extension or change has not commenced or been carried out	Y	295.00	0.00	295.00	each	
11. Determining an application for a change of use or for an alteration or extension or change of a non-conforming use to which item 2 does not apply, where the change or the alteration, extension or change has commenced or been carried out	Y	Fee in item 10 plus, by way of penalty, twice that fee				
12. Providing a zoning certification	Y	73.00	0.00	73.00	each	
13. Replying to a property settlement questionnaire	Y	73.00	0.00	73.00	each	
14. Providing written planning advice	Y	73.00	0.00	73.00	each	

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
1. A DAP application where the estimated cost of the development is-						Planning and Development (Development Assessment Panels) Regulations 2011) Schedule 1
(a) < \$2 million	Y	5,475.00	0.00	5,475.00	each	
(b) >= \$2 million and < \$7 million	Y	6,322.00	0.00	6,322.00	each	
(c) >=\$7 million and <\$10 million	Y	9,760.00	0.00	9,760.00	each	
(d) >=\$10 million and <\$12.5 million	Y	10,620.00	0.00	10,620.00	each	
(e) >=\$12.5 million and <\$15 million	Y	10,922.00	0.00	10,922.00	each	
(f) >=\$15 million and <\$17.5 million	Y	11,226.00	0.00	11,226.00	each	
(g) >=\$17.5 million and <\$20 million	Y	11,530.00	0.00	11,530.00	each	
(h) >=\$20 million and < \$50 million	Y	11,236.00	0.00	11,236.00	each	
(i) >=\$50 million	Y	17,097.00	0.00	17,097.00	each	
2. An application under regulation 17 (Form 2: Amendment)	Y	271.00	0.00	271.00	each	
COMMUNITY AMENITIES						
Other						
Public Toilet Access Key	N	26.36	2.64	29.00	each	
Cemetery Application Fee	N	429.00	0.00	429.00	each	
Grave Preparation	N	886.36	88.64	975.00	each	
Grave Preparation - extra depth	N	107.27	10.73	118.00	each	
Grave Preparation - Additional Work	N	153.64	15.36	169.00	hour	Plant & Operator
Funeral Director Annual Fee	N	52.00	0.00	52.00	annual	
Funeral Director Single Licence	N	26.00	0.00	26.00	each	
Reopening	N	589.00	0.00	589.00	each	May incur additional costs depending on complexity (Outsourcing or internal labour/machinery)
Monumental Contractor Annual Fee	N	104.00	0.00	104.00	annual	
Monumental Contractor Single Fee	N	52.00	0.00	52.00	each	
RECREATION & CULTURE						
Recreation Facilities						
Facility Hire - Non Profit Groups (no alcohol)	N	61.82	6.18	68.00	each	
Facility Hire - Non Profit Groups (alcohol)	N	122.73	12.27	135.00	each	
Facility Hire - Commercial (no alcohol)	N	153.64	15.36	169.00	each	
Facility Hire - Commercial (alcohol)	N	225.45	22.55	248.00	each	

Adopted: 19 May 2026

Page 6 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Facility Hire - Balls/Weddings/Functions (no alcohol)	N	184.55	18.45	203.00	each	
Facility Hire - Balls/Weddings/Functions (alcohol)	N	338.18	33.82	372.00	each	
Facility Hire - Funerals (no alcohol)	N	122.73	12.27	135.00	each	
Setting up & Putting away tables & chairs	N	72.73	7.27	80.00	each	2 staff 1 hour
Bond (No Alcohol)	N	169.00	0.00	169.00	each	
Bond (Alcohol)	N	394.00	0.00	394.00	each	
Oval Lights	N	56.36	5.64	62.00	per hour	
Indoor Basketball Courts Hire One Hour	N	15.45	1.55	17.00	per hour	
Half Hour	N	8.18	0.82	9.00	each	
Tennis Court - Night - Lights	N	15.45	1.55	17.00	each	
Tennis Court - Day	N	10.00	1.00	11.00	each	
Squash Courts Half Hour	N	8.18	0.82	9.00	each	
Squash Courts One Hour	N	15.45	1.55	17.00	per hour	
Gym Membership 1 month	N	46.36	4.64	51.00	each	
Gym Membership 3 months	N	81.82	8.18	90.00	each	
Gym Membership 6 months	N	244.55	24.45	269.00	each	
Gym Membership 12 months	N	256.36	25.64	282.00	each	
Gym Membership 12 months - Staff	N	128.18	12.82	141.00	each	
Casual	N	8.18	0.82	9.00	per day	
Seniors & Volunteers	N	50% of prescribed fees			each	Senior ID or confirmation of volunteer status required
Students	N	75% of prescribed fees			each	Student ID required
Key Deposit	N	28.00	0.00	28.00	each	
Bond - Programmable Key/Fob	N	28.00	0.00	28.00	each	New Fee 2627 to capture additional Card/Key/Fob deposits (facility dependent)
Corporate Membership - 1-4 Members	N	409.09	40.91	450.00	each	All facilities except Pool
Corporate Membership - 5-8 Members	N	613.64	61.36	675.00	each	All facilities except Pool
Corporate Membership - 9+ Members	N	767.27	76.73	844.00	each	All facilities except Pool
Swimming Pool - Adults	N	4.55	0.45	5.00	each	
Swimming Pool - Children	N	3.64	0.36	4.00	each	Children up to 14 years
Swimming Pool - Pensioners	N	3.64	0.36	4.00	each	
Swimming Pool - Children under 3 years	N	0.00	0.00	0.00	each	
Swimming Pool - Spectators	N	2.73	0.27	3.00	each	

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
Swimming Pool - Adult Full Season Ticket	N	102.73	10.27	113.00	each	
Swimming Pool - Staff Full Season Ticket	N	81.82	8.18	90.00	each	
Swimming Pool - Children Full Season ticket	N	50.91	5.09	56.00	each	Children up to 14 years
Swimming Pool - Pensioners Full season ticket	N	50.91	5.09	56.00	each	
Swimming Pool - Family full season ticket	N	205.45	20.55	226.00	each	2 Adults 2 children
Swimming Pool - Adult Half Season Ticket	N	61.82	6.18	68.00	each	
Swimming Pool - Children Half Season ticket	N	30.91	3.09	34.00	each	
Swimming Pool - Pensioners Half season ticket	N	30.91	3.09	34.00	each	
Swimming Pool - Family Half season ticket	N	122.73	12.27	135.00	each	
Pool Facility Hire - private exclusive use	N	153.64	15.36	169.00	each	Outside Normal Hours, no Alcohol
Pool Facility Hire - Half Day - private exclusive use	N	76.36	7.64	84.00	each	Outside Normal Hours, no Alcohol
Bronze Medallion - Award only	N	20.91	2.09	23.00	each	
Community Resource Centre						
24 Hour CRC Access - 1 month	N	40.91	4.09	45.00	each	
24 Hour CRC Access - 3 months	N	61.82	6.18	68.00	each	
24 Hour CRC Access - 6 months	N	91.82	9.18	101.00	each	
24 Hour CRC Access - 1 year	N	143.64	14.36	158.00	each	
24 Hour CRC Access - Daily rate	N	20.91	2.09	23.00	each	
Business Hours CRC Access - 1 month	N	25.45	2.55	28.00	each	
Business Hours CRC Access - 3 months	N	50.91	5.09	56.00	each	
Business Hours CRC Access - 6 months	N	81.82	8.18	90.00	each	
Business Hours CRC Access - 1 year	N	122.73	12.27	135.00	each	
Business Hours CRC Access - Daily rate	N	20.91	2.09	23.00	each	
CRC Access Card Deposit	N	28.00	0.00	28.00	each	
Computer access - Log on fee	N	1.82	0.18	2.00	each	
Computer access - Per Minute	N	0.09	0.01	0.10	per minute	
Wifi Connection 15 min	N	3.64	0.36	4.00	each	
Wifi Connection 30 min	N	5.45	0.55	6.00	each	
Wifi Connection 60 min	N	10.00	1.00	11.00	per hour	
Secretarial & Design Services	N	30.91	3.09	34.00	per hour	
Printing, Photocopying, Scanning B&W A4	N	0.45	0.05	0.50	each	
Printing, Photocopying, Scanning B&W A3	N	1.82	0.18	2.00	each	
Printing, Photocopying, Scanning Colour A4	N	1.82	0.18	2.00	each	
Printing, Photocopying, Scanning Colour A3	N	4.55	0.45	5.00	each	

Adopted: 19 May 2026

Page 8 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
Membership Printing, Photocopying, Scanning (A3/A4)	N	50% of listed fees				
A0 Printing (B&W)	N	50.91	5.09	56.00	each	
A0 Printing (Colour)	N	76.36	7.64	84.00	each	
Local Fax	N	1.82	0.18	2.00	each	
Interstate Fax	N	0.18	0.02	0.20	each	
International Fax	N	5.45	0.55	6.00	each	
Fax Extra Pages - Local	N	0.09	0.01	0.10	each	
Fax Extra Pages - Interstate	N	0.18	0.02	0.20	each	
Fax Extra Pages - International	N	0.45	0.05	0.50	each	
Binding Up to 20 pages	N	3.64	0.36	4.00	each	
Binding 20 - 50 pages	N	4.55	0.45	5.00	each	
Binding 50 - 100 pages	N	6.36	0.64	7.00	each	
Binding 100+ pages	N	8.18	0.82	9.00	each	
A4 Laminating	N	2.73	0.27	3.00	each	
A3 Laminating	N	4.55	0.45	5.00	each	
Laminating for Members	N	50% of listed fees				
Toy Library Membership 3 months	N	30.91	3.09	34.00	each	
Toy Library Membership 6 months	N	50.91	5.09	56.00	each	
Toy Library Deposit	N	45.00	0.00	45.00	each	
TRANSPORT						
Aerodrome						
Fees - Landing at Airport	N	15.45	1.55	17.00	per tonne	
Passenger Head Tax	N	15.45	1.55	17.00	per person	
Advertising at Airport <= 1 square metre	N	271.82	27.18	299.00	each	
Advertising > than 1 square metre	N	543.64	54.36	598.00	each	
Hangar Lease (per craft)	N	621.82	62.18	684.00	annual	(\$50/month Per half of Hanger)
AVGAS	N	at cost + 20%				24/7 Bowser
Reset or support for AirBP Bowser - Business Hours	N	45.45	4.55	50.00	hour	between 6am and 2pm Mon - Fri - we don't refuel
Reset or support for AirBP Bowser - After hours	N	270.00	27.00	297.00	each	Outside the above hours - we don't refuel
Tourism/Area Promotion						
Info Bay Advertisement - <= 1 square metre	N	271.82	27.18	299.00	each	
> than 1 square metre	N	543.64	54.36	598.00	each	
ECONOMIC SERVICES						

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Building Control						
Building & Demolition permits					<i>per Building Regulations 2012 Schedule 2, Division 1</i>	
1. Certified application for building permit						
a) Class 1 or Class 10 building or incidental structure	Y	of estimated value of building work but not less than \$110				
b) Class 2 to Class 9 building or incidental structure	Y	of estimated value of building work but not less than \$110				
2. uncertified application for a building permit	Y	of estimated value of building work but not less than \$110				
3. application for a demolition permit						
a) demolition work in respect of a Class 1 or Class 10 building or incidental structure	Y	110.00	0.00	110.00	each	
b) for demolition work in respect of a Class 2 to Class 9 building	Y	110.00	0.00	110.00	per story	
4. application to extend the time during which a building or demolition permit has effect	Y	110.00	0.00	110.00	each	
Occupancy Permits & Building Approval Certificates					<i>per Building Regulations 2012 Schedule 2, Division 2</i>	
1. application for an occupancy permit for a completed building	Y	110.00	0.00	110.00	each	
2. application for an occupancy permit for an incomplete building	Y	110.00	0.00	110.00	each	
3. application for modification of an occupancy permit for additional use of a building on a temporary basis	Y	110.00	0.00	110.00	each	
4. application for a replacement occupancy permit for permanent change of the buildings use or classification	Y	110.00	0.00	110.00	each	
5. application for an occupancy permit for an occupancy permit in respect of which unauthorised work has been done	Y	0.18% of estimated value of unauthorised work but not less than \$110				
6. application for a building approval certificate for a building or an incidental structure in respect of which unauthorised work has been done	Y	0.38% of estimated value of unauthorised work but not less than \$110				

Adopted: 19 May 2026

Page 10 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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Item	S	Cost	GST	Total	#	Comment
7. application to replace an occupancy permit for an existing building	Y	110.00	0.00	110.00	each	
8. application for a building approval certificate for an existing building or incidental structure where unauthorised work has been done	Y	110.00	0.00	110.00	each	
9. application to extend the time during which an occupancy permit or building approval certificate has effect	Y	110.00	0.00	110.00	each	
Application as defined in regulation 31 – for each building standard in respect of which a declaration is sought is	Y	2,160.15	0.00	2,160.15	each	per Building Regulations 2012 Schedule 2, Division 3
Inspections of pool enclosures	N	65.00	0.00	65.00	each	
Local Government approval of battery powered smoke alarms	N	202.00	0.00	202.00	each	
Building Services Levy						Per Building Services (Complaint Resolution and Administration) Regulations 2011 Part 3 Division 2
Building or Demolition Permits where value is <=45,000	Y	61.65	0.00	61.65	each	
Building or Demolition Permits where value is >45,000	Y	0.137% of the value of the work			each	
Occupancy permit or building approval certificate for approved building work under s47, 49, or 52 of Building Act	Y	61.65	0.00	61.65	each	
Occupancy permit or building approval certificate for unauthorised building work under s51 of the Building Act where value is <=\$45,000	Y	61.65	0.00	61.65	each	
Occupancy permit or building approval certificate for unauthorised building work under s51 of the Building Act where value is >\$45,000	Y	0.274% of the value of the work			each	
Occupancy permit under s46 of the Building Act	Y	0.00	0.00	0.00	each	
Modification of occupancy permit for additional use of building on temporary basis under s48 of the Building Act	Y	0.00	0.00	0.00	each	
Building Construction Industry Training Fund	Y	0.2% of the value of the work			each	* Only where value of work is > \$20,000

Adopted: 19 May 2026

Page 11 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

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ECONOMIC SERVICES						
Gwalia Historic Precinct						
Hoover House Accommodation - Hoover Room	N	188.18	18.82	207.00	per night	
Hoover House Accommodation - Hoover Room (Extra Person)	N	30.00	3.00	33.00	per night	
Hoover House Accommodation - Reid Room	N	168.18	16.82	185.00	per night	
Hoover House Accommodation - Reid Room (Extra Person)	N	30.00	3.00	33.00	per night	
Hoover House Accommodation - Lalor Room	N	158.18	15.82	174.00	per night	
All Merchandise charged at recommended retail prices						
Museum Collection Access	N	24.55	2.45	27.00	per hour	
A4 Black & white Photocopies	N	1.82	0.18	2.00	per page	
Photographs - Digital files provided on CD - Personal Use	N	10.91	1.09	12.00	each	
Photographs - Digital files provided on CD - Scholarly Use	N	10.91	1.09	12.00	each	
Photographs - Digital files provided on CD - Commercial Use	N	21.82	2.18	24.00	each	
Postage - within Australia	N	3.64	0.36	4.00	per item	
Postage - Overseas	N	21.82	2.18	24.00	per item	
Commercial Filming	N	494.55	49.45	544.00	per day	
Commercial Photography	N	247.27	24.73	272.00	per day	
Café items priced per current market expectations						
Hoover House, lawns & kitchen Hire	N	593.64	59.36	653.00	per day	includes tables and chairs
Security Deposit (Hoover House, lawns & kitchen)	N	198.18	19.82	218.00	per booking	
Lawn Area - day function	N	297.27	29.73	327.00	per day	
Lawn Area - evening function	N	395.45	39.55	435.00	per day	
Lawn Area - Day - per hour 8:00am - 4:00pm	N	44.55	4.45	49.00	per hour	
Lawn Area - Evening - per hour 4:00pm - 11:00pm	N	53.64	5.36	59.00	per hour	
Security Deposit (Lawn Area)	N	99.09	9.91	109.00	each	
BBQ Hire inc Gas Bottle	N	73.64	7.36	81.00	each	
Trestle x 1 plus chairs x 6 Onsite only	N	10.00	1.00	11.00	each	
Kitchen Hire	N	149.09	14.91	164.00	per day	
Verandah Hire – Single side – per hour	N	21.82	2.18	24.00	per hour	

Adopted: 19 May 2026

Page 12 of 14

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

All Statutory Fees are fees imposed by other Government agencies and are subject to change without notice

Item	S	Cost	GST	Total	#	Comment
Verandah Hire – North & East Side – per hour	N	31.82	3.18	35.00	per hour	
Verandah Hire – South & West Side – per hour	N	41.82	4.18	46.00	per hour	
Evening Verandah Hire	N	395.45	39.55	435.00	per day	
ECONOMIC SERVICES						
Information Centre						
<i>Various items sold at recommended retail price</i>						
<i>Various items sold at recommended retail price</i>						
JG Epis Centre						
Office 1 (18.2m2)	N	7,723.64	772.36	8,496.00	per annum	*For agreements entered into 2627
Office 2 (19.3m2)	N	8,190.00	819.00	9,009.00	per annum	*For agreements entered into 2627
Office 3 (13.9m2)	N	5,899.09	589.91	6,489.00	per annum	*For agreements entered into 2627
Office 4 (45.8m2)	N	19,435.45	1,943.55	21,379.00	per annum	*For agreements entered into 2627
Office 5 (61.1m2)	N	25,928.18	2,592.82	28,521.00	per annum	*For agreements entered into 2627
DCPFS & Facility Rental (223.8m2)	N	94,970.00	9,497.00	104,467.00	per annum	*For agreements entered into 2627
Casual Office Rental	N	54.55	5.45	60.00	per day	
Conference Room	N	163.64	16.36	180.00	per day	
Training Room 1	N	54.55	5.45	60.00	per day	
Training Room 2	N	54.55	5.45	60.00	per day	
Meeting Room 1	N	54.55	5.45	60.00	per day	
Meeting Room 2	N	54.55	5.45	60.00	per day	
Videoconferencing Charge	N	34.55	3.45	38.00	per hour	
Booking Cancellation	N	34.55	3.45	38.00	per booking	If cancelled within 24 hours of booking
Booking Bond	N	104.00	0.00	104.00	per booking	
OTHER PROPERTY & SERVICES						
Private Works						All costs are wet hire unless stated as Dry Hire
Front End Loader	N	218.18	21.82	240.00	per hour	
Prime Mover and Low Loader	N	244.55	24.45	269.00	per hour	
Road Grader	N	247.27	24.73	272.00	per hour	
Road Sweeper (Small)	N	112.73	11.27	124.00	per hour	
Road Sweeper (Large)	N	227.27	22.73	250.00	per hour	
Padfoot Roller	N	494.55	49.45	544.00	per hour	
Forklift	N	112.73	11.27	124.00	per hour	
Bus Bond - refundable	N	218.18	21.82	240.00	each	
Bus first 100km (Dry Hire)	N	109.09	10.91	120.00	per day	If over 100 km, km rate additional

ORDINARY COUNCIL MEETING MINUTES

2026/2027

Schedule of Fees and Charges

Shire of
Leonora

Effective - 01 July 2026 (unless otherwise stated)

All Statutory Fees are fees imposed by other Government agencies and are subject to change without notice

Item	S	Cost	GST	Total	#	Comment
Bus over 100km (Dry Hire)	N	1.82	0.18	2.00	per km	
Prime Mover - 1 Trailer	N	247.27	24.73	272.00	per hour	
Prime Mover - 2 Trailer	N	297.27	29.73	327.00	per hour	
Tri-Axle Side-Tipper Trailer (Dry Hire only)	N	118.18	11.82	130.00	per day	
Tiptruck - 10m3	N	198.18	19.82	218.00	per hour	
Tractor	N	99.09	9.91	109.00	per hour	
Tractor and slasher	N	102.73	10.27	113.00	per hour	
Backhoe	N	172.73	17.27	190.00	per hour	
Bobcat	N	112.73	11.27	124.00	per hour	
Garbage Truck	N	198.18	19.82	218.00	per hour	
Excavator	N	198.18	19.82	218.00	per hour	
Water Tanker & Truck (37,000L)	N	218.18	21.82	240.00	per hour	
Water Truck (3,000L)	N	109.09	10.91	120.00	per hour	
Three (3) Tonne Tipper	N	139.09	13.91	153.00	per hour	
Portable Cattle Yard	N	50.00	5.00	55.00	per day	
Labour Hire (general labour)	N	89.09	8.91	98.00	per hour	Labour costs apply where dry hire is specified but wet hire desired - contact MWS for clarification as needed
Labour Hire (general labour) (After Hours)	N	111.82	11.18	123.00	per hour	Labour costs apply where dry hire is specified but wet hire desired - contact MWS for clarification as needed
Labour Hire (Skilled labour i.e. plant operator etc)	N	149.09	14.91	164.00	per hour	Labour costs apply where dry hire is specified but wet hire desired - contact MWS for clarification as needed
Labour Hire (Skilled labour i.e. plant operator etc - after hours)	N	185.45	18.55	204.00	per hour	Labour costs apply where dry hire is specified but wet hire desired - contact MWS for clarification as needed
Dry Hire		50% of listed charge				
Unclassified						
Charges - Standpipe Water	N	at cost + 20%				

Adopted: 19 May 2026

Page 14 of 14

10.0 REPORTS

10.3 MANAGER OF BUSINESS SERVICES

10.3.(B) ACCOUNTS FOR PAYMENT APRIL & MAY 2026

SUBMISSION TO: Ordinary Council Meeting
Meeting Date: 19th May 2026

AGENDA REFERENCE: 10.3.(B) MAY 26

SUBJECT: Accounts for Payment April & May 2026

LOCATION/ADDRESS: Nil

NAME OF APPLICANT: Nil

FILE REFERENCE: 1.8 - Financial Statements

AUTHOR, DISCLOSURE OF ANY INTEREST AND DATE OF REPORT

NAME: Kiara Lord

OFFICER: Manager Business Services

INTEREST DISCLOSURE: Nil

DATE: 14th May 2026

SUPPORTING DOCUMENTS:

1. Credit Cards - April 2026
2. Accounts for Payment - May 2026

BACKGROUND

Attached statements consist of accounts paid by Delegated Authority totalling **\$1,512,620.36*** since the previous council meeting consisting of:

- (1) Credit Card Transactions April 2026 totalling **\$29,728.30**;
- (2) Direct Bank Transactions totalling **\$102,133.24**;
- (3) Batch Payments totalling **\$1,032,825.36**; and
- (4) Payroll Payments from **Pay Periods Ending 12/04/2026, 26/04/2026 & Special Pay 01/05/2026** totalling **\$347,933.46**

Note: Due to the timing difference between when credit card transactions are incurred and when those transactions are settled through the Shire's bank account, amounts included within *Direct Bank Transactions* may include payments relating to *Credit Card Transactions* for the current and/or prior reporting periods.

The totals presented above are accurate for the purpose of this payment listing at the time the report is prepared. However, caution should be exercised if aggregating payment categories across multiple months, as doing so may result in the same expenditure being counted more than once.

STAKEHOLDER ENGAGEMENT

Suppliers, Shire staff, delegated purchasing authorities, credit card holders and the Finance Team contribute to the transactions recorded within this report. No stakeholder engagement occurs in relation to the report outside of its presentation to Council for review and authorisation.

STATUTORY ENVIRONMENT

Local Government Act 1995 S6.10 & *Financial Management (1996)* Regulation 12 & 13 apply to how the information is to be presented within this report for authorisation by Council.

POLICY IMPLICATIONS

There are no policy implications resulting from the recommendation of this report.

FINANCIAL IMPLICATIONS

The payments listed in this report represent transactions processed since the previous Council meeting and provide oversight of expenditure made under delegated authority.

Due to timing differences between the incurrance of credit card transactions and their settlement through the Shire's bank account, individual payment categories within this report may include expenditure that has been reflected in prior or subsequent reporting periods under different payment types.

Accordingly, the totals presented in this report should not be used to assess cumulative expenditure across multiple months. The **Monthly Financial Statements** and the **Annual Financial Report** provide the most accurate and comprehensive view of the Shire's overall financial performance and expenditure for monitoring against the adopted budget.

STRATEGIC IMPLICATIONS

There are no strategic implications resulting from the recommendation of this report.

RISK MANAGEMENT

Failure to report and review payments made under delegated authority may result in non-compliance with the *Local Government Act 1995* and the *Local Government (Financial Management) Regulations 1996* and may limit Council's oversight of expenditure against the adopted budget.

The presentation of the Accounts Paid Listing enables Council to monitor expenditure, confirm that payments are made in accordance with delegation, budget and legislative requirements, and reduces financial and governance risk to an acceptable level.

Signed: 16 JUNE 2026
President: _____

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

RECOMMENDATIONS

That Council accepts the accounts for payment, as detailed:

- (1) Credit Card Transactions April 2026 totalling **\$29,728.30**;
- (2) Direct Bank Transactions totalling **\$102,133.24**;
- (3) Batch Payments totalling **\$1,032,825.36**; and
- (4) Payroll Payments from **Pay Periods Ending 12/04/2026, 26/04/2026 & Special Pay 01/05/2026** totalling **\$347,933.46**

VOTING REQUIREMENT

Simple Majority

COUNCIL DECISION

Moved: Cr F Harris

Seconded: Cr TM Nardone

That Council accepts the accounts for payment, as detailed:

- (1) Credit Card Transactions April 2026 totalling **\$29,728.30**;
- (2) Direct Bank Transactions totalling **\$102,133.24**;
- (3) Batch Payments totalling **\$1,032,825.36**; and
- (4) Payroll Payments from **Pay Periods Ending 12/04/2026, 26/04/2026 & Special Pay 01/05/2026** totalling **\$347,933.46**

CARRIED (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

14/05/2026 Credit Card Charges Card 5772 - 04 2026 - CEO

Date	Supplier	Description	GL	Job No	Task	DEP	PRO	ACT	LOC	Total	GST
2/04/2026	City of Swan - Midland	Parking	22533			2100	1450	0143	B1003	2.70	Yes
7/04/2026	Dome Café - Midland	Network meeting	22511			1400	1360	0144	B1003	13.95	Yes
7/04/2026	Dome Café - Midland	Network meeting	22511			1400	1360	0144	B1003	12.60	Yes
7/04/2026	Dome Café - Midland	Network meeting	22511			1400	1360	0144	B1003	65.30	Yes
7/04/2026	Starlink	St Johns Internet	23505			2100	1170	0109	PG1007	299.00	Yes
9/04/2026	Business Excellence - Ringwood	Training	21302			2100	1450	0122	B1003	80.00	Yes
16/04/2026	Butson Group Pty Ltd	Vet Programme - Dinner	22507			2100	1450	0144	B1036	525.00	Yes
16/04/2026	Butson Group Pty Ltd	Refreshments	22511			2100	0520	0102	B1036	60.00	Yes
20/04/2026	Uber - Transport	Staff Training (Marie)	21303			2100	1450	0143	B1003	41.96	Yes
20/04/2026	Uber - Transport	Staff Training (Marie)	21303			2100	1450	0143	B1003	58.17	Yes
20/04/2026	Uber - Transport	Surcharge	21303			2100	1450	0135	B1037	5.00	No
18/04/2026	Uber - Transport	Staff Training (Marie)	21303			2100	1450	0122	B1037	37.80	Yes
22/04/2026	Lightspeed - Vend retail	POS Hardware	22305			2100	1450	0144	B1012	599.00	Yes
22/04/2026	Lightspeed - Vend retail	POS Hardware	22305			2100	1450	0144	B1036	6,850.85	Yes
27/04/2026	Starlink	CEO Internet	23505			2100	0910	0109	H1011	219.00	Yes
28/04/2026	NAB	Card Fee	22519			2100	1450	0135	B1003	9.00	No
			Total							8,879.33	

Employee Declaration

I Declare that the above changes are a true and correct record in accordance with company policy

CEO Signature: _____

MBS Signature: _____

Signed:

16 JUNE 2026

President: _____

19 MAY 2026

ORDINARY COUNCIL MEETING MINUTES

14/05/2026 Credit Card Charges Card 5772 - 04 2026 MBS

Date	Supplier	Description	GL	Job No	Task	DEP	PRO	ACT	LOC	Total	GST
13/04/2026	Woolworths	Meals for April Sterilisation program	22507			2200	0520	0127	B1003	232.75	Yes
20/04/2026	Microsoft	Copilot Subscription	23504			2100	1450	0144	B1003	592.68	Yes
20/04/2026	Microsoft	365 Subscriptions	23504			2100	1450	0144	B1003	1,330.18	Yes
22/04/2026	Zoom	Subscription	23504			3400	1070	0140	B1015	447.80	Yes
22/04/2026	Virgin Australia	Flights for training - Job Support Hub	22533			3400	0820	0133	B1015	1,293.59	Yes
23/04/2026	Kounta	Lightspeed?	51340	PE00006	161	4200	1450	0144	B1036	1,395.93	Yes
23/04/2026	Vend Pos	Lightspeed?	51340	PE00006	161	4200	1450	0144	B1036	2,184.00	Yes
27/04/2026	Adobe	Additional Licence for Adobe	23504			2100	1450	0144	B1003	18.73	Yes
28/04/2026	NAB	Card fee	22519			2100	1450	0144	B1003	9.00	No
			Total							7,504.66	

Employee Declaration

I Declare that the above changes are a true and correct record in accordance with company policy

CEO Signature: _____

MBS Signature: _____

ORDINARY COUNCIL MEETING MINUTES

14/05/2026 Credit Card Charges Card 5772 - 04 2026 CRC

Date	Supplier	Description	GL	Job No	Task	DEP	PRO	ACT	LOC	Total	GST
13/04/2026	Virgin Australia	Flights for JSH	22546			3400	0820	0133	B1015	323.39	Yes
13/04/2026	Skippers	Flights for JSH	22546			3400	0820	0133	B1015	392.27	Yes
13/04/2026	Booking.com	Accommodation	22546			3400	0820	0133	B1015	534.00	Yes
28/04/2026	NAB	Card fee	22519			2100	1450	0144	B1003	9.00	No
			Total							1,258.66	

Employee Declaration

I Declare that the above changes are a true and correct record in accordance with company policy

CEO Signature: _____

MBS Signature: _____

Signed:

16 JUNE 2026

President:

19 MAY 2026

ORDINARY COUNCIL MEETING MINUTES

14/05/2026 Credit Card Charges Card 5772 - 04 2026 MCS

Date	Supplier	Description	GL	Job No	Task	DEP	PRO	ACT	LOC	Total	GST
1/04/2026	Coles	Easter supplies for CRC event	22502			3400	1070	0144	B1015	35.03	Yes
1/04/2026	Woolworths	Easter supplies for CRC event	22502			3400	1070	0144	B1015	173.50	Yes
1/04/2026	Coles	Easter supplies for CRC event	22502			3400	1070	0144	B1015	292.80	Yes
2/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
7/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
7/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
7/04/2026	Horizon Power	Power for 23 Queen Vic	24010			4400	0910	0117	H1025	158.45	Yes
7/04/2026	Holidan Inn	Staff accommodation	21303			3600	1320	0143	B1016	504.41	Yes
8/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
10/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
13/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	42.91	Yes
13/04/2026	Siteminder	Little Hotelier	23511			3300	1320	0144	B1013	55.64	Yes
13/04/2026	Coles	Catering supplies for Hoover House	22511			3300	1320	0144	B1013	112.40	Yes
13/04/2026	Bunnings	Supplies for Hoover House Gardens	22305			3300	1320	0144	B1013	188.80	Yes
14/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
16/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
16/04/2026	Pharmacy Online	Health Day	22546			3400	1070	0133	B1015	353.70	Yes
16/04/2026	Chemist DCO	Health Day	22546			3400	1070	0133	B1015	522.00	Yes
16/04/2026	Kmart	Health Day	22546			3400	1070	0133	B1015	1,095.00	Yes
16/04/2026	SP Milly Henry	Health Day	22546			3400	1070	0133	B1015	2,008.15	Yes
17/04/2026	Terry Truck Rentals	Job Support Hub	22546			3400	1070	0133	B1015	961.94	Yes
17/04/2026	Sketchers	Health Day	22546			3400	3400	0133	B1015	1,499.40	Yes
20/04/2026	Terry Truck Rentals	Refund	22546			3400	3400	0133	B1015	-394.01	Yes
20/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
20/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
21/04/2026	Rydges Kalgoorlie	Accommodation M.Pointon	21303			2100	1450	0143	B1003	441.53	Yes
22/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
22/04/2026	Rydges Kalgoorlie	Accommodation M.Pointon	21303			2100	1450	0143	B1003	497.35	Yes
23/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	1.79	Yes
23/04/2026	Kalgoorlie Police Station	Traffic Management Licence fee	22515			3200	1380	0655	B1036	93.50	Yes
24/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
27/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
28/04/2026	NAB	Card Fee	22519			2100	1450	0144	B1003	9.00	No
28/04/2026	Facebook	Golden Gift advertising	22515			3200	1380	0652	B1036	67.10	Yes
			Total							9,525.56	

CEO Signature: _____

Employee Declaration

I Declare that the above changes are a true and correct record in accordance with company policy

MBS Signature: _____

ORDINARY COUNCIL MEETING MINUTES

14/05/2026 Credit Card Charges Card 5772 - 04 2026 MWS

Date	Supplier	Description	GL	Job No	Task	DEP	PRO	ACT	LOC	Total	GST
12/04/2026	Rydges Kalgoorlie	Accommodation and Meals x 2 days	21302			4400	1430	0143	B1008	583.63	Yes
20/04/2026	Kalgoorlie Paint Centre	Paving Paint, sealer and brushes. toilet work shed	22307			4600	1220	0260	B1008	296.37	Yes
20/04/2026	City Building Supplies	MWS office door	22307			4600	1220	0260	B1008	839.59	Yes
20/04/2026	Westernex	Survey Stakes	22312			4100	1220	0439	B1008	286.00	Yes
17/04/2026	United Steel	Steel for CEO BBQ cover	22313			2100	0910	0260	H1011	302.50	Yes
24/04/2026	Airport Security	ASIC card	22305			4500	1260	0144	B1004	243.00	YEs
28/04/2026	NAB	Card fee	22519			2100	1450	0144	B1003	9.00	No
			Total							2,560.09	

Employee Declaration

I Declare that the above changes are a true and correct record in accordance with company policy

CEO Signature: _____

MBS Signature: _____



**Accounts for Payment
Presented to Council
19th May 2026**

Accounts for Payment - April to May 2026

Shire of Leonora					
Monthly Report – List of Direct Bank Transactions Paid by Delegated Authority					
Submitted to Council on the 19th May 2026					
The following list of accounts relate to Direct Bank Transactions paid under delegation by the Chief Executive Officer, since the previous list of accounts. Transactions are dated from 2nd March 2026 to 31st March 2026 and total \$102,133.24					
CHIEF EXECUTIVE OFFICER					
Date	Transaction	Name	Item	Payment by Delegated Authority	Balance
1/04/2026	BR00228	FDMSA	AVGAS merchant fees April 2026	\$ 20.24	\$ 20.24
1/04/2026	BR00229	Alex Taylor	Rent 23 Queen Victoria Street - April 2026	\$ 2,166.67	\$ 2,186.91
1/04/2026	41	National Australia Bank	Credit card charges March 2026	\$ 17,145.56	\$ 19,332.47
1/04/2026	42	Click Super	Superannuation PPE290326	\$ 24,403.15	\$ 43,735.62
7/04/2026	BR00230	Quest	Quest merchant fees April 2026	\$ 11.00	\$ 43,746.62
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - LELC	\$ 222.12	\$ 43,968.74
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - CRC	\$ 493.64	\$ 44,462.38
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - Doctor	\$ 298.95	\$ 44,761.33
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - Museum	\$ 123.32	\$ 44,884.65
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - Library	\$ 41.65	\$ 44,926.30
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - Depot	\$ 162.28	\$ 45,088.58
13/04/2026	BR00233	3E Advantage	Monthly Photocopier Fees March 26 - Admin	\$ 2,780.85	\$ 47,869.43
15/04/2026	44	Click Super	Superannuation PPE120426	\$ 25,658.66	\$ 73,528.09
29/04/2026	45	Click Super	Superannuation PPE260426	\$ 27,812.36	\$ 101,340.45
30/04/2026	BR00237	National Australia Bank	Account Keeping Fee April 2026	\$ 25.00	\$ 101,365.45
30/04/2026	BR00238	National Australia Bank	Merchant Fees #513 - April 2026 - Depo/Events	\$ 25.00	\$ 101,390.45
30/04/2026	BR00239	National Australia Bank	Merchant Fees #463 - April 2026 - Info/Library	\$ 26.08	\$ 101,416.53
30/04/2026	BR00240	National Australia Bank	Merchant Fees #314 - April 2026 - Rec	\$ 31.56	\$ 101,448.09
30/04/2026	BR00241	National Australia Bank	Merchant Fees #395 - April 2026 - Airport	\$ 27.79	\$ 101,475.88
30/04/2026	BR00242	National Australia Bank	Merchant Fees #471 - April 2026 - CRC	\$ 49.81	\$ 101,525.69
30/04/2026	BR00243	National Australia Bank	Merchant Fees #393 - April 2026 - Admin	\$ 607.55	\$ 102,133.24
GRAND TOTAL				\$102,133.24	

Accounts for Payment - April to May 2026

Shire of Leonora						
Monthly Report – List of Accounts Paid by Delegated Authority						
Submitted to Council on the 19th May 2026						
<p>Batch Payments totalling \$1,032,825.36 have been paid by delegated authority by the Chief Executive Officer and has been checked and are fully supported by remittances and duly certified invoices with checks being carried out as to prices, computations and costing. Bank Details are reconciled against those invoices by two officers.</p>						
CHIEF EXECUTIVE OFFICER						
Batch Ref	ID	Date	Name	Item	Payment by delegated Authority	Balance
EFT00042	01	09/04/2026	Bluepen Collective Pty Ltd	Project Management Services	\$ 44,336.04	44,336.04
EFT00042	02	09/04/2026	Broca Contracting	Road works - Kerbing & backfilling	\$ 46,970.00	91,306.04
EFT00042	03	09/04/2026	Opteon Property Group Pty Ltd	Property valuation	\$ 3,300.00	94,606.04
EFT00042	04	09/04/2026	Goldfields Pest Control	Pest control at White House Gwalia	\$ 275.00	94,881.04
EFT00042	05	09/04/2026	Eagle Petroleum (WA) Pty Ltd	Bulk diesel for depot	\$ 45,180.38	140,061.42
EFT00042	06	09/04/2026	Southern Cross Austereo	Radio advertising 2026 Golden Gift	\$ 550.02	140,611.44
EFT00042	07	09/04/2026	Luck Thai Cleaning	Cleaning of shire facilities	\$ 9,784.78	150,396.22
EFT00042	08	09/04/2026	BOC Limited	Monthly container servicing and additional refills	\$ 1,320.00	151,716.22
EFT00042	09	09/04/2026	McMahon Burnett Transport	Freight for pool supplies	\$ 97.52	151,813.74
EFT00042	10	09/04/2026	Vanguard Print	Freight and handling of Northern Northfields brochures	\$ 285.05	152,098.79
EFT00042	11	09/04/2026	Design Sense Graphics & Web	2026 Golden Gift advertising	\$ 604.99	152,703.78
EFT00042	12	09/04/2026	PFD Food Services Pty Ltd	Catering and consumables for Hoover House	\$ 2,387.85	155,091.63
EFT00042	13	09/04/2026	Coastline Mowers	New Whipper Snippers & Blowers	\$ 3,536.40	158,628.03
EFT00042	14	09/04/2026	Earth Australia Contracting Pty Ltd	Hire Of Loader to Push Refuse Site	\$ 1,485.00	160,113.03
EFT00042	15	09/04/2026	Office National Kalgoorlie	Stationery supplies	\$ 116.93	160,229.96
EFT00042	16	09/04/2026	Flex Industries Pty Ltd	Maintenance and servicing of plant equipment	\$ 15,463.66	175,693.62
EFT00042	17	09/04/2026	Lencare	Hand rails for wet areas AIP units	\$ 3,910.50	179,604.12
EFT00042	18	09/04/2026	Bidfood Kalgoorlie	Catering and consumables for Hoover House	\$ 860.37	180,464.49
EFT00042	19	09/04/2026	Altus Planning	Remote Town Planning Services March 2026	\$ 453.75	180,918.24
EFT00042	20	09/04/2026	KB Security Group	CCTV maintenance and alarm monitoring	\$ 48,999.50	229,917.74
EFT00042	21	09/04/2026	ATO Luck Thai	15% ATO payment - Luck Thai Cleaning	\$ 1,726.73	231,644.47
EFT00042	22	09/04/2026	Landgate	Online shop and SLIP subscription	\$ 2,732.20	234,376.67
EFT00042	23	09/04/2026	Transaction Network Services	Transaction fees for avgas	\$ 70.69	234,447.36
EFT00042	24	09/04/2026	Horizon Power	Power and supply charges - Admin & tower street lights	\$ 598.99	235,046.35
EFT00042	25	09/04/2026	Nomad Plumbing	Various plumbing works for shire facilities	\$ 14,714.04	249,760.39

Accounts for Payment - April to May 2026

Batch Ref	ID	Date	Name	Item	Payment by delegated Authority	Balance
EFT00042	26	09/04/2026	Raheja Projects Pty Ltd	Design of road and floodway on Malcolm - Kookynie Rd	\$ 4,928.00	254,688.39
EFT00042	27	09/04/2026	Terry Sargent	Environmental health officer off and onsite March 2026	\$ 9,702.56	264,390.95
EFT00042	28	09/04/2026	EFTSure	Eftsure annual licence	\$ 6,903.78	271,294.73
EFT00042	29	09/04/2026	Countrywide Pools	Deposit for works on 1 Queen vic pool	\$ 35,830.22	307,124.95
EFT00042	30	09/04/2026	Desert Inn Hotel	Accommodation for JSH trainers	\$ 1,885.00	309,009.95
EFT00042	31	09/04/2026	Fairy Face Painting	Face Painting Health Day 22/04/26	\$ 3,005.20	312,015.15
EFT00042	32	09/04/2026	Western Australian Local Government Ass.	Staff training	\$ 782.00	312,797.15
EFT00042	33	09/04/2026	Seven Network Operations Ltd	Gwalia advertising on 7 network	\$ 1,100.00	313,897.15
EFT00042	34	09/04/2026	Digga West & Earthparts WA	Replacement Brushes for Sweeper	\$ 1,855.48	315,752.63
EFT00042	35	09/04/2026	Northern Goldfields Earthmoving Pty Ltd	RFT03.25 Shire Maintenance Grading March 2026	\$ 56,078.84	371,831.47
EFT00042	36	09/04/2026	Central Hotel	Catering and consumables for events hosted by the shire	\$ 2,546.50	374,377.97
EFT00042	37	09/04/2026	Teletrac Navman	Monthly vehicle tracking	\$ 2,225.30	376,603.27
EFT00042	38	09/04/2026	AFGRI Equipment Australia Pty Ltd	New Seat for Loader and hydraulic filter	\$ 168.37	376,771.64
EFT00042	39	09/04/2026	Northern Goldfields Electrical Pty Ltd	Electrical work at depot and crc	\$ 2,706.00	379,477.64
EFT00042	40	09/04/2026	Win Television WA-086	Tv Advertising GG26	\$ 1,099.99	380,577.63
EFT00042	41	09/04/2026	Maintenance Experts Pty Ltd	MEX subscription	\$ 14,226.30	394,803.93
EFT00042	42	09/04/2026	Telstra	Phone charges - Admin and Camping requisites	\$ 457.29	395,261.22
EFT00042	43	09/04/2026	Moore Australia	Assistance with budget review and rates processing	\$ 8,690.00	403,951.22
EFT00042	44	09/04/2026	MLG OZ Pty Ltd	110 Tonne Cracker Dust	\$ 5,071.46	409,022.68
EFT00042	45	09/04/2026	Mcleods Barristers and Solicitors	Debt recovery - Rates	\$ 480.40	409,503.08
EFT00042	46	09/04/2026	KC Australia	Sun hats for depot staff	\$ 2,376.00	411,879.08
EFT00042	47	09/04/2026	Creative Spaces	Leonora Loop Trail Stage 1 - 10% deposit	\$ 3,498.55	415,377.63
EFT00042	48	09/04/2026	Marketforce	Tender advertising	\$ 3,441.68	418,819.31
EFT00042	49	09/04/2026	In A Box Holdings Pty Ltd	Leonora Golden Gift website annual licence	\$ 150.00	418,969.31
EFT00042	50	09/04/2026	Supagas Pty Ltd	Gas bottles for staff and facilities	\$ 638.45	419,607.76
EFT00042	51	09/04/2026	Juwest Pty Ltd	Kerb repairs - Town streets	\$ 101,442.67	521,050.43
EFT00043	52	17/04/2026	Kalgoortie Case & Drill Pty Ltd	Power tools for depot.	\$ 32.94	521,083.37
EFT00043	53	17/04/2026	AYA Group Pty Ltd	Consumables for shire facilities	\$ 3,624.50	524,707.87
EFT00043	54	17/04/2026	PWT Electrical Pty Ltd	Inspect and repair airport gate	\$ 2,326.84	527,034.71
EFT00043	55	17/04/2026	McMahon Burnett Transport	Freight for pool chemicals	\$ 196.22	527,230.93
EFT00043	56	17/04/2026	Puzzle Consulting	Advocacy and Major Projects	\$ 159,889.40	687,120.33
EFT00043	57	17/04/2026	Leonora Motel Pty Ltd	Accommodation for Vets	\$ 2,850.00	689,970.33

Accounts for Payment - April to May 2026

Batch Ref	ID	Date	Name	Item	Payment by delegated Authority	Balance
EFT00043	58	17/04/2026	Canine Control	Ranger Services 2025/26 - April (Vet program)	\$ 4,670.20	694,640.53
EFT00043	59	17/04/2026	Brianna Peters	Tumblers Health day - Deposit	\$ 2,200.00	696,840.53
EFT00043	60	17/04/2026	Ted Ryder	Reimbursement for fuel - Kambalda football trip	\$ 120.06	696,960.59
EFT00043	61	17/04/2026	Horizon Power	Power and supply charges - Street lights December '25 and March '26	\$ 13,754.08	710,714.67
EFT00043	62	17/04/2026	Bunnings Building Supplies Pty Ltd	Pool chemicals - Chlorine	\$ 145.80	710,860.47
EFT00043	63	17/04/2026	Xstra Group Pty Ltd	Monthly CRC PAXX Hosting	\$ 499.17	711,359.64
EFT00043	64	17/04/2026	Bidfood Kalgoorlie	Catering and consumables for Hoover House	\$ 406.30	711,765.94
EFT00043	65	17/04/2026	GA Solutions	Supply and Install Turf to Daycare	\$ 9,735.00	721,500.94
EFT00043	66	17/04/2026	Digga West & Earthparts WA	Freight for sweeper parts	\$ 33.00	721,533.94
EFT00043	67	17/04/2026	Kalgoorlie Paint Centre	Paint for parking bays	\$ 1,666.10	723,200.04
EFT00043	68	17/04/2026	Whelans Group	Airport Carpark Concept Design	\$ 4,840.00	728,040.04
EFT00043	69	17/04/2026	Penns Cartage Contractors	Freight for Tank stand for Liquid Waste Facility	\$ 848.93	728,888.97
EFT00043	70	17/04/2026	Northern Goldfields Electrical Pty Ltd	Repairs to aircons and lights at rec centre	\$ 1,196.80	730,085.77
EFT00043	71	17/04/2026	Leonora Airside Pty Ltd	Freight for depot switch	\$ 45.00	730,130.77
EFT00043	72	17/04/2026	Western Roadtrain Driver Training	HR course Perth - JSH course	\$ 1,970.00	732,100.77
EFT00043	73	17/04/2026	Aus Safesigns & Products	Safety signs Golden gift	\$ 7,909.66	740,010.43
EFT00043	74	17/04/2026	Bullivants Pty Ltd.	Webslng depot	\$ 97.02	740,107.45
EFT00043	75	17/04/2026	Lo-Go Appointments	Placement of Finance Officer	\$ 7,395.81	747,503.26
EFT00043	76	17/04/2026	Helen Smith	Animal sterilisation program April 2026	\$ 6,490.00	753,993.26
EFT00043	77	17/04/2026	Tim Bell	MWS RECREATION ALLOWANCE 2025/26	\$ 10,000.00	763,993.26
EFT00043	78	17/04/2026	Kiara Lord	MBS RECREATION ALLOWANCE 2025/26	\$ 4,990.03	768,983.29
EFT00043	79	17/04/2026	Ty Matson	CEO RECREATION ALLOWANCE 2025/26	\$ 30,000.00	798,983.29
EFT00043	80	17/04/2026	Terry Sargent	EHO services 01/04/26 - 18/04/26	\$ 12,247.40	811,230.69
EFT00043	81	17/04/2026	Council First Pty Ltd	Professional services March 2026 - May 2026 Subscription	\$ 25,124.00	836,354.69
EFT00043	82	17/04/2026	Shire of Menzies	Accommodation Menzies - JSH Trainer	\$ 555.00	836,909.69
EFT00043	83	17/04/2026	Moore Australia	Moore WALGA Tax Webinar Series	\$ 1,848.00	838,757.69
EFT00044	84	29/04/2026	Makers Tribe Studio	Art workshops April	\$ 3,200.00	841,957.69
EFT00044	85	29/04/2026	Concept Media	Have A GO News - Golden Outback Feature	\$ 1,754.50	843,712.19
EFT00044	86	29/04/2026	WA Traffic Planning	Traffic Management Plan for Golden Gift	\$ 825.00	844,537.19
EFT00044	87	29/04/2026	Moore Australia	Monthly Statement of Financial Activity	\$ 3,437.50	847,974.69
EFT00044	88	29/04/2026	Bidfood Kalgoorlie	Catering and consumables for Hoover House	\$ 416.75	848,391.44

Accounts for Payment - April to May 2026

Batch Ref	ID	Date	Name	Item	Payment by delegated Authority	Balance
EFT00044	89	29/04/2026	GTN Services	Service of MWS vehicle and drinking water for depot	\$ 879.31	849,270.75
EFT00044	90	29/04/2026	Hersey's Safety Pty Ltd	PPE supplies from Herseys Safety Truck	\$ 2,878.54	852,149.29
EFT00044	91	29/04/2026	Shire of Menzies	Accommodation for JSH trainer	\$ 185.00	852,334.29
EFT00044	92	29/04/2026	Northern Goldfields Electrical Pty Ltd	Electrical work for various shire facilities	\$ 2,205.50	854,539.79
EFT00044	93	29/04/2026	Vanessa Williams	Reimbursement for travel expenses during training	\$ 88.03	854,627.82
EFT00044	94	29/04/2026	Elite Gym Hire	Monthly gym equipment hire	\$ 2,302.51	856,930.33
EFT00044	95	29/04/2026	Nomad Plumbing	Plumbing work at various shire facilities	\$ 9,168.99	866,099.32
EFT00044	96	29/04/2026	Leonora Village.	Accommodation for Ranger and JSH trainer	\$ 613.00	866,712.32
EFT00044	97	29/04/2026	PFD Food Services Pty Ltd	Catering and consumables for Hoover House	\$ 4,024.50	870,736.82
EFT00044	98	29/04/2026	Air Liquide W.A. Ltd	Monthly container fee for medical centre	\$ 26.06	870,762.88
EFT00044	99	29/04/2026	Leonora Post Office	Postage for admin and activity supplies for CRC	\$ 234.43	870,997.31
EFT00044	100	29/04/2026	AFGRI Equipment Australia Pty Ltd	Wiper Motor and Blades Loader	\$ 1,232.58	872,229.89
EFT00044	101	29/04/2026	CyberSecure Pty Limited	Monthly Data Protection March 2026	\$ 735.13	872,965.02
EFT00044	102	29/04/2026	Water Corporation	Water and supply for 23 Queen Victoria St	\$ 131.94	873,096.96
EFT00044	103	29/04/2026	Horizon Power	Power and supply for Shire facilities	\$ 21,577.67	894,674.63
EFT00044	104	29/04/2026	Landgate	Mining tenements - Interim valuation	\$ 55.80	894,730.43
EFT00044	105	29/04/2026	Motor Pass	Motor Pass transactions March 2026	\$ 3,498.17	898,228.60
EFT00044	106	29/04/2026	Team Global Express Pty Ltd	Freight for depot supplies	\$ 68.66	898,297.26
EFT00044	107	29/04/2026	Fiona Sturges	Reimbursement for housing and depot supplies	\$ 1,010.67	899,307.93
EFT00044	108	29/04/2026	Mcleods Barristers and Solicitors	Legal fees for rates recovery and deed of settlement	\$ 4,236.20	903,544.13
EFT00044	109	29/04/2026	Action Sheds Australia Pty Ltd	Final payment Shed cover for AVGAS tank at Leonora airport	\$ 4,395.00	907,939.13
EFT00044	110	29/04/2026	Pier Street Medical	Medical Services Provision fee and Admin support payment and medical for staff	\$ 81,525.74	989,464.87
EFT00044	111	29/04/2026	Peter Craig	Reimbursement for accommodation and meeting meals	\$ 777.77	990,242.64
EFT00044	112	29/04/2026	Netlogic Information Technology	Computer consulting and subscription fees	\$ 675.75	990,918.39
EFT00044	113	29/04/2026	Luck Thai Cleaning	Fortnightly cleaning of Shire buildings less 15% ATO payment	\$ 9,784.78	1,000,703.17
EFT00044	114	29/04/2026	Leonora Motel Pty Ltd	Accommodation for consultants	\$ 2,040.00	1,002,743.17
EFT00044	115	29/04/2026	White House Hotel	Weekly accommodation for Safe House contractors	\$ 13,200.00	1,015,943.17
EFT00044	116	29/04/2026	Cleverpatch	NAIDOC and Mothers Day activity supplies	\$ 458.23	1,016,401.40
EFT00044	117	29/04/2026	Kalgoortie Case & Drill Pty Ltd	Road maintenance materials	\$ 1,052.45	1,017,453.85

Accounts for Payment - April to May 2026

Batch Ref	ID	Date	Name	Item	Payment by delegated Authority	Balance
EFT00044	118	29/04/2026	Athletics West LTD	Golden Gift Officiating and competition management	\$ 7,200.00	1,024,653.85
EFT00044	119	29/04/2026	Bluepen Collective Pty Ltd	Project Management for Roads, Airport and tender support	\$ 2,403.50	1,027,057.35
EFT00044	120	29/04/2026	Brianna Peters	Tumblers for Health Day - Deposit (incorrect bank details)	\$ 2,200.00	1,029,257.35
EFT00044	121	29/04/2026	Council First Pty Ltd	Council First - Single Touch Payroll February & March 2026	\$ 116.60	1,029,373.95
EFT00044	122	29/04/2026	Telstra	Phone and internet Shire facilities	\$ 3,451.41	1,032,825.36
GRAND TOTAL					\$1,032,825.36	

Accounts for Payment - April to May 2026

Shire of Leonora					
Monthly Report – List of Accounts Paid by Delegated Authority					
Submitted to Council on the 19th May 2026					
The following list of accounts has been paid under delegation by the Chief Executive Officer, since the previous list of accounts. Transactions contain Wages & Payroll Liability payments since the previous list of accounts paid by Delegated Authority totalling \$347,933.46					
CHIEF EXECUTIVE OFFICER					
Cheque	Date	Name	Item	Payment by Delegated Authority	Balance
PJ000050	14/04/2026	Shire of Leonora - Wages	Salaries & Wages PPE120426	\$ 125,646.81	125,646.81
PJ000051	15/04/2026	Shire of Leonora	Pay Liabilities - 12/04/2026	\$ 46,465.40	172,112.21
PJ000052	28/04/2026	Shire of Leonora - Wages	Salaries & Wages PPE260426	\$ 125,717.18	297,829.39
PJ000053	30/04/2026	Shire of Leonora	Pay Liabilities - 26/04/2026	\$ 47,865.05	345,694.44
PJ000054	1/05/2026	Shire of Leonora - Wages	Salaries & Wages PPE260426-604	\$ 1,877.02	347,571.46
PJ000055	7/05/2025	Shire of Leonora	Pay Liabilities - 26/04/2026-604	\$ 362.00	347,933.46
GRAND TOTAL				\$347,933.46	

10.0 REPORTS

10.4 MANAGER OF COMMUNITY SERVICES

10.4.(A) 2026/2027 COMMUNITY GRANTS ROUND

SUBMISSION TO:	Ordinary Council Meeting Meeting Date: 19th May 2026
AGENDA REFERENCE:	10.4.(A) MAY 26
SUBJECT:	2026/2027 Community Grants Round
LOCATION/ADDRESS:	Leonora
NAME OF APPLICANT:	N/A
FILE REFERENCE:	Grants Leonora/Leinster 11.16
AUTHOR, DISCLOSURE OF ANY INTEREST AND DATE OF REPORT	
NAME:	Marie Pointon
OFFICER:	Community Development Coordinator
INTEREST DISCLOSURE:	Nil
DATE:	13th May 2026
SUPPORTING DOCUMENTS:	<ol style="list-style-type: none">1. 2627 CGR - Earbus - Application + Attachments2. 2627 CGR - Leinster Community Day Care Centre Inc - Application3. 2627 CGR - LSRA - Application + Attachment4. 2627 CGR - Leinster P&C - Application5. 2627 CGR - Leinster Community Playgroup - Application

BACKGROUND

The Shire of Leonora's Community Grants Round is an annual, open, competitive grants round providing a total pool of \$60,000.00 to community groups and organisations in Leonora and Leinster.

For the 2026/2027 financial year it was decided to open the application round prior to budget adoption, with funds to be available to successful applicants from 1 July (or the budget adoption if later). This will provide recipients with earlier access to the funds, thereby facilitating more immediate community benefit, while also allowing a longer period for the recipients to expend the funds.

It was anticipated that undersubscription may occur due to the change in timeframes, and that this could present an opportunity to run a second application round during the 2026/2027 financial year. This would provide an additional opportunity for local groups and organisations to seek funding.

The introduction of our grant management system, SurePact, has strengthened oversight and accountability across the Community Grants program. As a result, it is now feasible to ensure that applicants who have previously received funding are not eligible for further funding in subsequent Community Grants rounds until all reporting and acquittal obligations have been satisfied.

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

It is noted, however, that reporting for the previous funding round is not due until 30 June. Accordingly, some applicants recommended for funding in this round may not yet have submitted their required reports. In these cases, any approved funding will be withheld until the outstanding reporting is completed.

A final deadline of 31 August 2026 will apply for submission of all outstanding reports. Should this deadline not be met, the approved funding will be withdrawn and reallocated in a subsequent funding round to ensure any surplus funds are effectively utilised.

Applications were open from 1st April 2026 to 30th April 2026, and the following information was provided:

Description

A competitive grant round supporting community and sporting organisations in the Shire of Leonora. Applicants can seek up to \$10,000.

Eligibility Criteria

The organisation or group must provide direct benefit to the Shire of Leonora community, by providing support, services, events, and/or activities.

The organisation or group must be:

- Not for profit
- Incorporated
- Community based

Supported activities include:

- Development projects
- Participation projects
- Community service groups

Community organisations/groups which are not incorporated should approach an incorporated community-based organisation to auspice the project. Documentation of any auspicing arrangement should be provided with your application.

Instructions for Application Submission:

Applications must be submitted electronically using SurePact online grants management system.

Applicants should ensure sufficient information is provided for the assessment panel to make a recommendation, including any relevant quotes, auspicing agreements etc.

Applications received

As at the close date, the following applications had been received:

Applicant	Amount
Otitis Media Group (Inc.)	\$ 10,000.00
Leinster Community Day Care Centre Inc	\$ 10,000.00
Leinster Sport Recreation Association	\$ 10,000.00

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

Leinster Primary School Parents and Citizens Association Inc	\$	10,000.00
Leinster Community Playgroup	\$	3,000.00
TOTAL	\$	<u>43,000.00</u>

All applications received meet the above-mentioned criteria and have provided sufficient documentation to support the amounts requested. The applications have been assessed by a three-person panel, and all applications were approved.

Due to receiving applications for a total of \$43,000.00, there is an under-expenditure of \$17,000.00 from the advertised total funding pool.

It is therefore intended to facilitate a second application round in August, for Council consideration in September, to expend the remaining \$17,000.00, noting that the applicants from the first round would be ineligible to apply.

STATUTORY ENVIRONMENT

Section 3.1 of the *Local Government Act 1995* states that “the general function of a Local Government is to provide for the good government of persons in its district”.

POLICY IMPLICATIONS

There are no policy implications resulting from the recommendation of this report.

FINANCIAL IMPLICATIONS

There are currently no financial implications as the 2026/2027 budget will include the successful applications of \$43,000.00.

Budget permitting, funds for Round Two applications of \$17,000.00 will also be included.

STRATEGIC IMPLICATIONS

The Shire of Leonora Council Plan 2025–2035 includes action 1.1.3.4 Maintain community grants allocation program.

RISK MANAGEMENT

The use of a grants management system enhances Council’s ability to identify and manage risks associated with the Community Grants Round, particularly in relation to compliance and accountability.

The primary risk is the allocation of funding to organisations that have not met previous funding obligations. This is mitigated through system-based visibility of outstanding acquittals and reporting requirements, enabling informed eligibility decisions during the assessment process.

This approach strengthens governance by ensuring that only compliant organisations are considered for funding, supporting the integrity and credibility of the program.

While there is a potential risk of limiting access to funding for organisations with delayed reporting, this is considered an appropriate control measure to reinforce accountability and encourage timely fulfilment of funding obligations.

Signed: 16 JUNE 2026
President: _____

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

Additionally, reputational risk is further reduced as, via the reporting requirements, the Shire can confirm that funds were utilised as intended, reinforcing the Council's reasons for continuing the community grants program.

ORDINARY COUNCIL MEETING MINUTES**RECOMMENDATIONS**

That Council:

1. Support the inclusion of the following funding allocations in the 2026/2027 budget:

Applicant	Amount
Otitis Media Group (Inc.)	\$ 10,000.00
Leinster Community Day Care Centre Inc	\$ 10,000.00
Leinster Sport Recreation Association	\$ 10,000.00
Leinster Primary School Parents And Citizens Association Inc	\$ 10,000.00
Leinster Community Playgroup	\$ 3,000.00
TOTAL	\$ 43,000.00

2. Should the 2026/2027 budget permit, the balance of the intended funding pool, being \$17,000.00, be included to facilitate a second application round.
3. Any applicant included in the 2026 Community Grants Round who fails to submit all required reporting and acquittal documentation by 31 August 2026, and has not been granted an extension, will have their approved funding withdrawn, with the unallocated funds to be reallocated to a subsequent Community Grants round during the 2026–2027 financial year.

VOTING REQUIREMENT

Absolute Majority

COUNCIL DECISION

Moved: Cr TM Nardone

Seconded: Cr CA Cotterill

That Council:

1. Support the inclusion of the following funding allocations in the 2026/2027 budget:

Applicant	Amount
Otitis Media Group (Inc.)	\$ 10,000.00
Leinster Community Day Care Centre Inc	\$ 10,000.00
Leinster Sport Recreation Association	\$ 10,000.00
Leinster Primary School Parents And Citizens Association Inc	\$ 10,000.00
Leinster Community Playgroup	\$ 3,000.00
TOTAL	\$ 43,000.00

2. Should the 2026/2027 budget permit, the balance of the intended funding pool, being \$17,000.00, be included to facilitate a second application round.
3. Any applicant included in the 2026 Community Grants Round who fails to submit all required reporting and acquittal documentation by 31 August 2026, and has not been granted an extension, will have their approved funding withdrawn, with the unallocated funds to be reallocated to a subsequent Community Grants round during the 2026–2027 financial year.

CARRIED BY ABSOLUTE MAJORITY (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

Shire of Leonora - Community Grants Round

Before you begin

Use of Information

The Shire of Leonora (The Shire) may use the information, other than personal information, provided in this Application Form to assist it to:

- comply with the Australian Government requirements to publish the details of all grant recipients on the The Shire website and meet reporting requirements;
- inform negotiating and establishing an agreement as it pertains to risks and issues that need to be addressed in the Grant Agreement for that program; and/or
- inform future assessments for Applications.

All information including personal information provided in this Application may be shared with other Commonwealth and law enforcement agencies for the purpose of preventing and detecting fraud. This includes personal information of any third party provided in this Application. You can only apply if you agree to the use of the information you provide in this form for the purposes listed above.

Please confirm your consent for The Shire to use the information provided in your application.

I agree to the Shire of Leonora using the information I provide in this application for the purposes listed above. *

1. Program Information

Program Name

2026 Community Grants Round

Program Description


A competitive grants round supporting community and sporting organisations in the Shire of Leonora.
Applicants can seek up to \$10,000.

Funding Body Contact Email


admin@leonora.wa.gov.au

2. Key information about the application

Applications Open Date & Time

2026-04-01 12:00 AM 

Applications Close Date & Time

2026-04-30 05:00 PM 

Maximum Recipient Allocation Amount (AUD) excl GST

Payment Type

Lump Sum

3. Applicant information

Organisation Name

OTITIS MEDIA GROUP (INC.)

Organisation Address

35 Brewer Street Perth, WA , 6000

Organisation Contact Email

earbus.grants@earbus.org.au

Organisation Phone Number

0890376044

Is your Organisation/Group not for profit? *

Yes
 No

Where is your Organisation/Group based? *

Leonora
 Leinster
 Other

Is your Organisation/Group incorporated? *

Yes
 No

Have you previously received a Community Grant? *

- Yes
 No
 Unsure

4. Tell us about your project

How much funding are you seeking? *

10000

Provide details of the event or program for which you are seeking funding support. *

Summary

Earbus Foundation of Western Australia (WA) is seeking \$10,000 from the Shire of Leonora to support the delivery of ongoing ear and hearing health outreach services for children in the Goldfields region, including regular service delivery in Leonora, during 2026.

About our services

Earbus operates a mobile clinic (the Earbus) that travels to remote and regional communities across Western Australia, delivering free ear and hearing health services on site in schools, early learning centres and community health settings. Each Earbus visit delivers a multidisciplinary team that includes a GP or nurse practitioner, an audiologist and a registered nurse, directly to where children live and learn. Services provided by our Earbus include ear and hearing screening; diagnosis and treatment of middle-ear disease (otitis media); audiological assessment; referral to specialist care where required; and follow-up reporting to families, schools and local health partners.

The need for ear and hearing health services in remote Western Australia is significant. Aboriginal children in remote and regional areas experience preventable ear disease at rates far above the national average. In some locations assessed by Earbus, up to 100% of children screened have experienced ear or hearing problems. Untreated middle-ear disease can result in conductive hearing loss, affecting children's ability to hear instructions, engage in classroom learning and participate socially. Children with undetected hearing loss are often misinterpreted as inattentive or disruptive, leading to disengagement from education and long-term impacts on wellbeing, employment and life outcomes.

Impact for Leonora and the Goldfields region

Since 2014, Earbus Foundation of Western Australia has delivered sustained ear and hearing health outreach across the Goldfields region, screening a total of 3,045 children, including 389 children from the Shire of Leonora.

More recently, during 2025–2026, Earbus conducted 2,176 ear and hearing screens for 717 children across the Goldfields region, including service delivery at Leonora District High School and Leonora Kindergarten. Children received multiple screenings over this time period, allowing for monitoring, early intervention and follow-up. Analysis of this data identified over 200 children with detectable hearing loss and 28 children with middle-ear disease. These findings highlight a vulnerable population who, without our services, would face significant barriers to accessing timely ear and hearing care. The results reinforce the importance of proactive, place-based service delivery in the region.

Our work in Leonora

Throughout 2025 - 2026, Earbus delivered repeated clinical outreach visits to Leonora District High School and Leonora Kindergarten. Our multidisciplinary team provided on-site screening, diagnosis, treatment and referral, reducing the need for families to travel long distances to access specialist care. Between January and April 2026, three Goldfields outreach trips have already been completed, all of which included service delivery in Leonora. For the remainder of 2026, eight additional outreach trips are scheduled for Goldfields. Based on established delivery patterns and confirmed early-year activity, Earbus expects to continue visiting Leonora schools across these trips, ensuring continuity of care and follow-up for children in the Shire.

Please provide an overview of the project or program you intend to use the grant funding for, and how it will provide benefit to the community. If you have supporting documentation, you can provide this in the Supporting Documents section.

When will the project/program commence? *

13-02-2026



When will the project/program be completed? *

04-12-2026



Is there any additional information you feel is important in determining your application?

Funding of \$10,000 from the Shire of Leonora will directly support the delivery of Earbus ear and hearing health services in Leonora during the remainder of 2026. Your support will contribute towards the costs of travel, specialised clinical staff, equipment and service delivery across up to eight planned outreach trips between May and November 2026.

The benefit to the Shire of Leonora is direct and measurable. Children gain access to specialist ear and hearing health care at no cost to families. Schools receive practical information to support learning and classroom engagement. More broadly, the community benefits from early detection and treatment of a common and preventable health issue, reducing long-term impacts on education, employment and wellbeing.

5. Declaration

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to the information provided in this Application being used for the purposes detailed in the Use of information.
- If and where any personal details of a third party are included, the third party has been made aware of, and given their permission for those details to appear in this Application and for their personal information to be used and disclosed as detailed in the Use of Information.
- I give consent to the Shire of Leonora to make public the details of this Application and the funding received (if required), should this Application be successful.
- I consent to receive correspondence, legal notices, grant agreements and any subsequent letters of variations to the agreement electronically. I understand and agree that my electronic correspondences constitute a valid and legally binding method for interacting under the grant agreement and the Electronic Transactions Act 1999 (Cth).

I understand and agree to the declaration above. *

6. Signature

This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation).

The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

Full Name of Authorised Person *

Karl Gruber

Signature *



Karl [Signature]

Sign above

I consent to the use of my digital signature for the purposes of this application. *

Budget and Itemised costs

Amount Requested from Shire of Leonora: **\$10,000.00**

Amount provided by Earbus to cover all eight visits remaining for 2026: \$141,968.48

Cost for eight clinical visits for Goldfields during 2026: \$151,968.48

One clinical outreach visit to Goldfields: \$18,996.06.

Resources provided by our Foundation:

- Program management, including rostering, itinerary planning, bookings, accounting and budgeting.
- Specialised healthcare equipment, including audiometers, OAE's, video-otoscopes, and consumables.
- Medical consumables (ear wash equipment, tips).
- A custom-designed mobile clinic valued at more \$200,000 (the Earbus), as well as insurance, maintenance and other expenses related to the Earbus.

Itemised cost of one outreach clinical visit

Salary* for one Nurse** (five days plus two days pre- and two days post- trip work*):

\$3,993.03

Salary for one Audiologist** (five days plus two days pre- and two days post- trip work*):

\$3,993.03

Salary for GP or NP (five days): \$3,835

Flights (for 3 persons): \$2,250

Accommodation (3 persons x five nights): \$4,035 (not required for this location)

Fuel: \$200 for the whole trip

Incidentals***: \$590 [food (20 per person, per day), local transport \$100 total for all people, Starlink (internet) \$30 total for all people]

Costs of health promotion materials for children, including and printed collateral; ear health story books; printed activities; sensory tools for developmentally challenged students; and completion certificates: \$100

Total: \$18,996.06 for one trip.

Cost of 8x clinical outreach visits: \$151,968.48 (\$18,996.06 each visit x 8)

*Salaries include on-costs, such as insurance and superannuation.

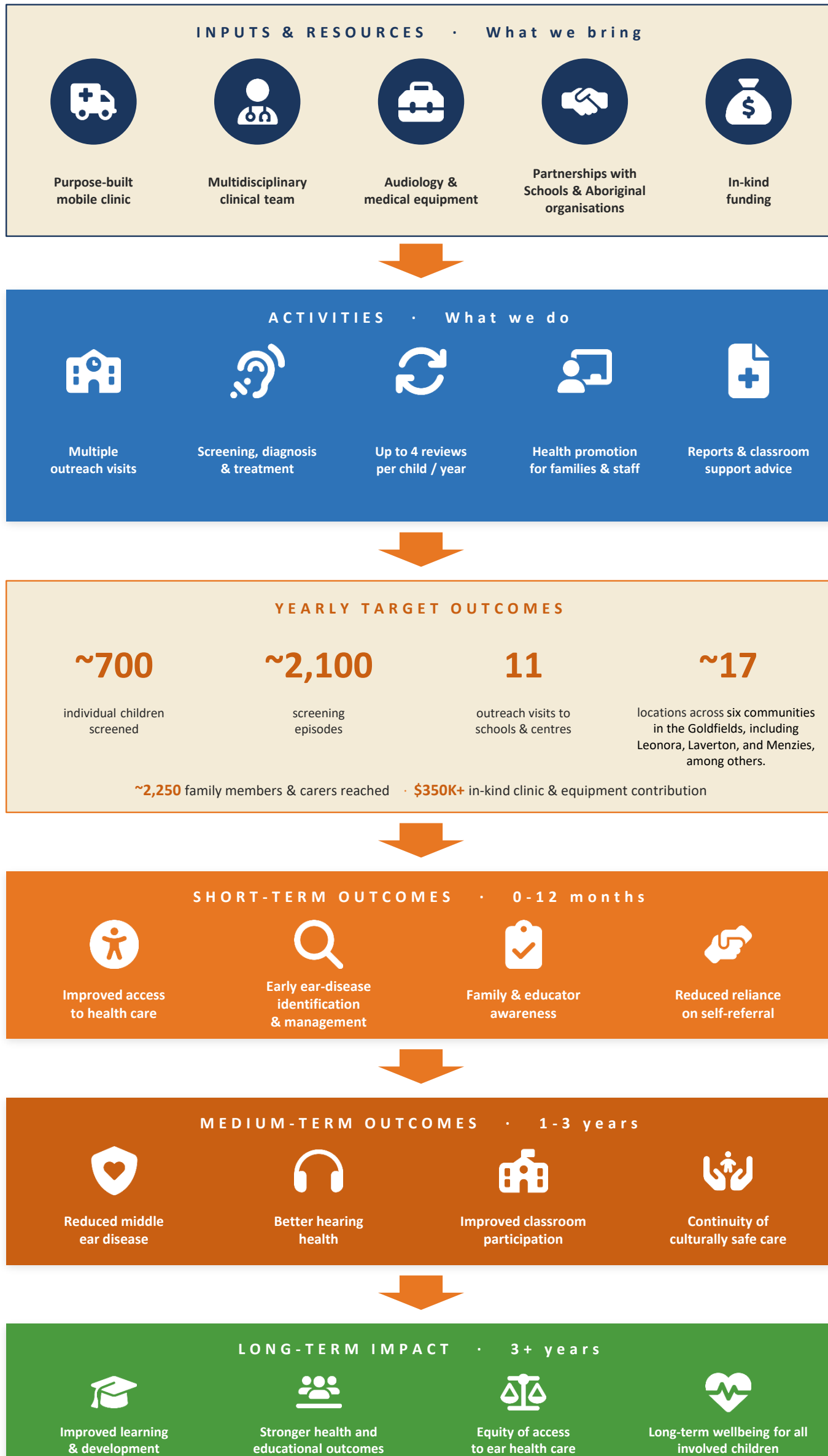
**For the nurse and audiologist two days pre-trip and two days post-trip are needed for logistics. Pre-trip administrative logistics and time allocation. This involves work from the nurse and audiologist, planning of clinical delivery, engagement with school principals, teachers, day care management staff, parents, and other stakeholders, and obtaining consent forms. Post-trip logistics. This involves work from the nurse and audiologist, including engagement with parents, school principals, day care management and other stakeholders to discuss any clinical issues arising from the trip, database management, referral tracking, accounting and budget reconciliation. These four days are included as workdays, only for the nurse and audiologist.

*** Pre-trip and post-trip days are not included for incidentals, only the five days in the field.



Theory of Change

Focus on Goldfields



earbus.org.au



2024 ANNUAL REPORT





“I am proud that Earbus is seen as such an integral part of so many communities.

And I am humbled that these communities continue to trust us at a time when so many are feeling despondent and overwhelmed.”

**Dr Lara Shur
Earbus CEO & Co-founder**

CONTENTS

Chairperson Report	4	Newborn Hearing Screening Program	24
Chief Executive Officer Report	6	Hear Today Clinic	25
Financial Snapshot	8	EarFlo Research Partnership	26
Why Ear Health Matters	9	Middle Ear Vaccine Research Update	27
Director of Clinical Services & Outcomes Report	10	Patrons & Board of Directors	28
		2024 Highlights	30
		Our People	32
		Our Sponsors	34
		Our Partners	35
		Mission, Values & Vision	35
Regional Program Reports			
Alcoa Foundation Earbus Program	14		
Metro Earbus Program	15		
Esperance Earbus Program	16		
Goldfields Earbus Program	17		
Carnarvon Earbus Program	20		
Karalundi & Newman Earbus Program	21		
Pilbara East Earbus Program	22		
Pilbara South Earbus Program	23		

CHAIRPERSON REPORT



As I reflect on 2024, I am reminded of the power of collaboration and the importance of ensuring that every child has the opportunity to hear, learn and thrive.

This year has been a strong one for Earbus Foundation, with our teams delivering essential ear health services across Western Australia to more than 4,100 Aboriginal and at-risk children.

Our success is due in no small part to the dedication of our staff, who continue to work closely with local Aboriginal Medical Services, Elders, Knowledge Holders and families. By taking a holistic approach, we have been able to reach children in some of the most remote communities, ensuring they receive the care they need to stay engaged in school and connected to their education.

One of the most exciting milestones of the year was the launch of our new Pilbara East mobile Earbus, which began services in February. This purpose-built clinic on wheels has expanded our capacity to deliver screenings and treatment, making it easier for children in the region to access hearing health care.

The bus is a visual representation of community collaboration, proudly featuring artwork created by students from Cassia and Marble Bar Primary Schools. I was particularly honoured to attend the official launch on Kariyarra Country.

While we have had many positive outcomes in 2024, we remain mindful of the challenges that persist. The unsettled weather patterns this year have created conditions that may lead to an increase in ear infections, particularly in communities where rivers are flowing, temperatures remain high and children continue to swim in contaminated water.

These environmental factors reinforce the need for consistent screening, treatment and education to help prevent long-term hearing issues.

The strong leadership of CEO Dr Lara Shur has played a critical role in ensuring the continued success of our programs. Her guidance, backed up by fellow co-founder and Executive Director Paul Higginbotham, has kept our teams focused on delivering inclusive, culturally safe services, working closely with Aboriginal Elders, Knowledge Holders and families to build trust and create lasting health outcomes.

I extend my appreciation to the Earbus Board, whose ongoing commitment and expertise provide invaluable guidance to the organisation. Their willingness to dedicate their time and knowledge allows Earbus to remain at the forefront of ear health service delivery in Western Australia.

Finally, I want to acknowledge the generous support of our partners. Their contributions enable us to reach more children, invest in advanced equipment and expand our services to where they are needed most.

For many Aboriginal children, access to ear health care can mean the difference between staying engaged in school or falling behind. Thanks to the commitment of our staff, leadership, Board and partners, we continue to make a lasting impact on the lives of the children and families we serve.

Sue Beath

Kariyarra Knowledge Holder & Earbus Chair



Earbus Chair & Kariyarra Knowledge Holder Sue Beath with artwork creator Hayley and Earbus CEO & co-founder Dr Lara Shur at the launch of the Pilbara East Earbus in February

CHIEF EXECUTIVE OFFICER REPORT



A year of change, challenges and steadfast dedication to Aboriginal children's hearing health ...

I recently posted on LinkedIn that "Our people are our service. It's that simple." While I meant every word of those two sentences, the reality is it's not simple at all. To find a team as committed to our mission as the team has been this year takes time, patience and ongoing support.

As I reflect on the year, I have enormous respect for the staff who have gone above and beyond to keep our services running and provide a world class service to Australia's most vulnerable children. I have intense gratitude towards our sponsors and supporters who continue to believe that Earbus makes an extraordinary difference to these children and their future.

I am proud that Earbus is seen as such an integral part of so many communities. And I am humbled that these communities continue to trust us at a time when so many are feeling despondent and overwhelmed.

Earbus Foundation's Aboriginal Board members including chair Sue Beath, deputy chair Dr Carol Dowling, Dr Julie Owen, and Greg Narrier deserve special mention as they provide cultural authority, governance and guidance for the programs we run. They have been generous with their time, advocacy and knowledge and I am acutely aware of how lucky we are to have them guide, facilitate and advocate for the work we do.

Board members Professor Harvey Coates AO, Associate Professor Helen Goulios, Paul Higginbotham and Steve Shur offer clinical expertise and financial governance working collaboratively in the third space, sharing ideas and envisioning a future where Aboriginal children in all communities can hear their teachers, friends, parents and

Elders with the same ease as every other Australian child.

This year has been one of challenges - challenges shared by many in the for-purpose space. Rising cost of living impacts on staffing, travel costs for outreach work, donations, volunteering and the health and wellbeing of those living rurally or remotely.

In 2024 our clinical teams undertook 86 regional trips and 109 site visits across our regional and metro-based programs. 4,186 children received an Earbus service and we delivered 19,102 occasions of care.

23.2% of the children we saw were in the 0-5 year old age bracket and we reach newborns and Elders, ensuring hearing health services are accessible to all.

We have made significant strides toward delivering on our mission and advancing the well-being of the communities we serve.

We have had many highlights this year and collaborated and partnered with many organisations. These partnerships make the work we do more effective, and the outcomes of true collaboration reach far beyond "ear health" or traditional service delivery.

The whole really is greater than the sum of the parts. Some of our funding partners and sponsors have been with us on this journey for many years. Some are new in our collective collaboration.

In these turbulent and financially challenging times we value your support more than ever as this allows us to reach as many children as we do. In particular I mention the Neilson Foundation who have been very generous in their contributions for so many years.

The discourse in Australia post-Referendum has highlighted the need for more advocacy and greater awareness politically, and socially, about the devastating consequences of this disease. There appears to be little understanding of how to tackle these significant issues and limited recognition that children who start developmentally behind their peers, due to the impacts of Otitis media, never catch up. It needs to be viewed as a medical emergency with upstream solutions prioritised.

Our several visits to Canberra in 2024 remind us that politicians are often at a loss to know where the real solutions lie in regard to Aboriginal Australia – in our experience it's rarely with the loudest voices or the deepest pockets. It's up to us to show them how our work can produce meaningful and measurable change.

We will continue to strengthen our programs, enhance our advocacy efforts, and deepen our community engagement. The work is never easy, but always rewarding. With your continued support, I am confident that we can make an even greater difference in the lives of children across Western Australia. Earbus Foundation is determined to create a future where every child, regardless of their background, has access to the gift of healthy hearing.

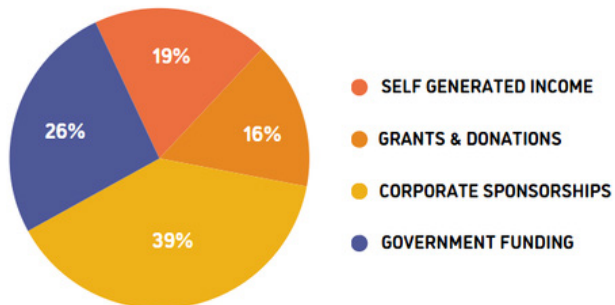
Dr Lara Shur
Earbus CEO & Co-founder



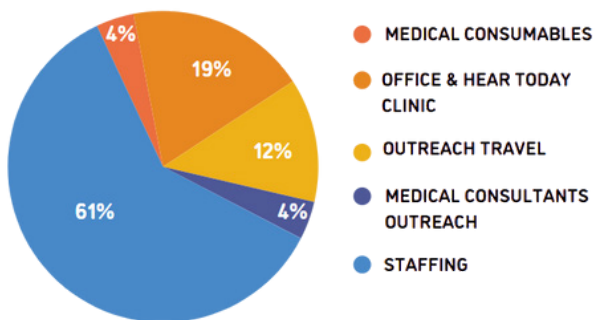
Earbus CEO & Co-founder Dr Lara Shur with Board Director Dr Julie Owen (Nurrunga/Ngarrindjeri) at Parliament House

FINANCIAL SNAPSHOT

INCOME



EXPENDITURE



OPERATING RESULTS

2023 marked a welcome return to financial surplus after 2 years of deficits and operational losses, and 2024 showed a satisfying surplus of \$224,890.

This surplus was achieved within a turbulent financial environment with escalating costs evident in every aspect of operation.

As an outreach service operating regionally, we continued to feel the full impact of cost increases in flights and accommodation and are pleased to have maintained all our services and staffing over this period.

Total income for 2024 was \$3,226,529, increasing from \$3,145,014 in 2023. Our expenses reached \$3,001,639.

Overall, staff salaries and benefits increased from \$1,853,557 to \$1,973,675. Salaries are our largest expense; not unexpected given we are a service organisation.

Contractor expenses decreased from \$232,644 to \$128,185 this year as a result of employing a Nurse Practitioner in-house.

Beyond staffing, travel expenses were our largest expenditure at \$300,852.

Current accumulated cash assets stand at \$1,606,565.

CAPITAL ASSETS

Audiology and medical equipment continued to be funded by grants and donations throughout the year.

Non-current assets stand at \$763,975. This is down slightly from the previous year's \$778,038.

FUNDING SOURCES

2024 produced more corporate support than previous years which helped to balance the downturn in grant funding available to not-for-profits across Australia.

The Neilson Foundation remain our largest individual contributor, and we are incredibly grateful for their generous and long-standing support.

We thank our Auditors, Australian Audit, for their diligence, professionalism and advice.

Earbus Foundation's Annual Audited Financial Statements are lodged with the Australian Charities and Not-for-profit Commission and can be downloaded from their website: www.acnc.gov.au

WHY EAR HEALTH MATTERS

“... hearing loss is a **missing piece** of the puzzle of Indigenous disadvantage ... ”

Dr Damien Howard
Psychologist & Educator



Aboriginal children have arguably the worst ear health of any people in the world, with prevalence rates 10 times that of non-Indigenous children. Ear disease often results in an avoidable hearing loss in early childhood. Children who can't hear, can't learn.

The World Health Organisation (WHO) specifies that rates of Otitis media above 4% in children constitute a “massive public health problem” requiring urgent attention (WHO/CIBA Foundation, 1996).

Costs to the community of middle-ear disease (OM):

- lost well-being (estimated up to \$2.6b a year);
- productivity and other non-financial costs (\$67m annually);
- the total top-down health system expenditure on OM (\$391.6m a year in 2008).¹

Costs to WA education systems arise from children suffering educational and developmental delays, low levels of literacy and numeracy, school absences, behaviour issues and disengagement, leading to increased risk of contact with the juvenile justice system.

Around 74% of juveniles in detention in WA are Aboriginal children, a massive overrepresentation. High rates of recidivism can lead to life-long entanglement in the justice system.

Aboriginal children in Australia experience an average of 32 months of middle-ear infections between the ages of 0 and 5 years, compared to just three months for non-Aboriginal children.²

OM is highly treatable, but left undiagnosed and untreated it has multiple flow-on effects that ultimately perpetuate

the very poverty that gives rise to the disease in the first place, thus continuing the cycle.

With effective treatment, children can avoid sustained hearing loss and have their opportunities to learn and succeed at school fully restored.

As various Australian Senate Committees have heard:

“...hearing impairment is a significant contributor to the causal pathway that represents a failure basically of education and health to deal with those issues and they get picked up by the justice system...hearing loss may not cause criminal activity, when considering the stigmatising effects of hearing impairment on self-concept, educational attainment and social skills, there is a causal link to criminal activity.”³

“There is a crisis in Aboriginal ear and hearing health in Australia. Aboriginal people suffer ear disease and hearing loss at up to ten times the rate of non-Aboriginal Australians, and arguably the highest rate of any people in the world.”⁴

REFERENCES:

1. Report by Access Economics Pty Ltd for Glaxo Smith Kline, The Cost Burden of Otitis media in Australia, February 2009
2. Australian Bureau of Statistics, 2008, p134
3. http://www.aph.gov.au/senate/committee/clac_ctte/hearing_health/report/c08.htm#anc4
4. Senate Inquiry of the 42nd Australian Parliament – “Hear Us: Inquiry into Hearing Health in Australia” 2010 p xv

DIRECTOR OF CLINICAL SERVICES & OUTCOMES



When the school year begins, so too does Earbus. Teams hit the ground running as they begin travelling out to the various regions.

This year we began with the launch of a brand-new bus in the Pilbara East. Cassia Primary School hosted the launch event, and the bus has been a standout, with the stunning artwork of the local children covering it. Our many mobile ear clinics are distinct and proudly recognised in the communities we visit.

One of the key strengths of the Earbus program design is to deliver regular and reliable visits with teams that form strong relationships with the local communities. These solid relationships allow trust to develop. Forming these ties takes an investment of time, patience and diligence. In turn, this assists individuals, families and communities to trust Earbus to work with them on their ear health journey as we strive to reduce the incidence and impact of middle ear disease (Otitis media) in Aboriginal and at-risk children in our state.

I was reminded of the privilege of this recently when, after a year of visits and building relationships and trust, an 11-year-old child finally allowed the team to screen and test her ears. A huge step in having her feel empowered in having a say about her own health and for the team to gain the information they needed to support her.

This trust in Earbus also means families are willing to try new approaches to discover what helps. This year Earbus Foundation commenced several new partnerships including:

- A pilot program in Pilbara schools with Kinetic Kids to support health and wellbeing outcomes of children in early education via a whole of classroom program. This included supports from occupational therapy and speech pathology.

- A trial with an exciting new UK bone conductor headset provided by HearGlueEar in the Goldfields region. Teachers reported one child, who previously had reduced hearing and a reduced attention span, showed an instant improvement after wearing the bone conductor headset. The child also self-reported that her hearing felt better.
- Earbus joined the Street Doctor to provide our specialist ear health service in Midland. The Street Doctor works to improve health outcomes and reduce hospitalisation for disadvantaged people of all ages. Earbus will join the Street Doctor four times a year in 2025.

Winding up this year is the EarFlo trial in the Pilbara region, a partnership between Earbus, EarFlo, the University of Western Australia and Curtin University on a clinical study of an innovative drink bottle that blows air into the nose and helps open blocked ears. Piloted to help treat Aboriginal children with chronic ear infections, the device may lead to reductions in the need for surgery.

Collaboration is a vital element of our services. Without the organisations and individuals we partner with, we would not be able to deliver our services as effectively and impactfully. My thanks to the Aboriginal Medical Services, allied health agencies, community nurses, GPs, AIEOs, school and early childhood partners - and the Earbus team - for another year of working together in service to Aboriginal and at-risk children.

Catherine Zeevaarder

Director of Clinical Services & Outcomes

over **188,000 km** travelled

86 regional trips & **19,102** occasions of care
to **109** schools and communities

10,054

Screens



3,155

General or
Nurse Practitioner
consults



5,818

Hearing Tests



4,186

Individual
Children



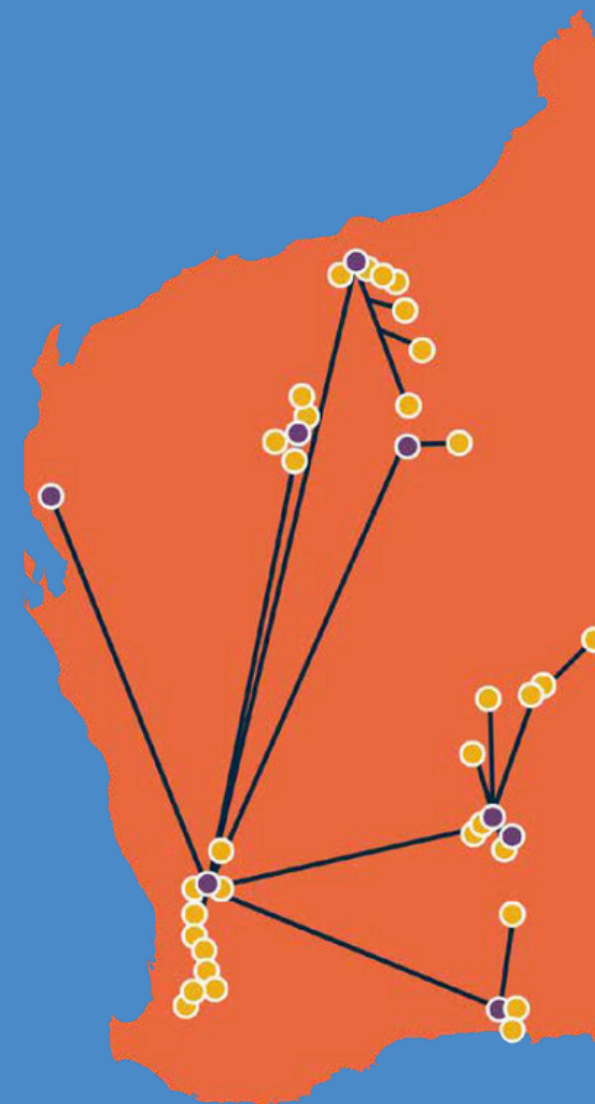
1,524

New Children



75%

Overall
Consent Rate





REGIONAL PROGRAMS

Rural, regional and remote communities experience poorer health outcomes compared to their urban counterparts. This health disadvantage is ten times worse for Indigenous Australians.

Indigenous children experience an average of 32 months of middle ear infections between age 0 and 5 years, compared to just 3 months for non-Indigenous children.

Middle ear disease, or Otitis media, is highly treatable but, left undiagnosed and untreated, has serious flow-on effects that perpetuate the cycle of disadvantage.

Co-designed with Indigenous people for Indigenous communities, Earbus produces measurable and meaningful change.

Our customised database captures and aggregates clinical data from every outreach trip. Our clinical teams review data after every trip and the leadership team review outcomes data every quarter. This interrogation informs clinical case management, whole of community strategies and resource allocation planning.

The EarPort data platform is a sophisticated iteration of PowerBI, built in collaboration with Microsoft, and allows for granular interrogation of clinical data, activity and outcomes.

Direct beneficiaries of Earbus Regional Programs are Aboriginal school-age children, Aboriginal 0 – 4's and their families. Earbus will also work with any children identified as being at-risk by their families, teachers or local providers.

Schools benefit from a detailed report after each visit

which allows them to best cater to children whose classroom learning may be impacted by a hearing loss.

Each report lists every child seen, which clinicians they saw, treatments given, results, preferential seating advice, dry ear precautions for swimming and other important follow-up information for school staff.

Our Regional Programs endeavour to reduce preventable hospitalisations and emergency presentations due to advanced ear infections, as well as providing primary care to children who may not otherwise regularly access health care.

Earbus' data tracking shows significant improvements in prevalence of ear disease, hearing loss and chronic ear disease across our existing sites. Data recorded and analysed includes:

- Number of children in local community eligible for service
- Consent rates (as a measure of engagement with families)
- Tympanometry (objective middle ear measurement)
- Number of children with intact ear drums
- Number of children with Otitis media and Chronic Suppurative Otitis media
- Rates, type and degree of Hearing Loss
- Number of children referred to Audiology, GP and/or ENT specialist
- Rates of other medically treatable conditions not related to middle ear pathology
- Surgical attendance rates
- Type of surgery



ALCOA FOUNDATION EARBUS PROGRAM

2024 was a successful and rewarding year in the Alcoa Foundation Earbus Program.

Our Screeners, Imogen and Karma; Audiologists, Sashie and Tess; and Nurse Practitioner Meredith built on our strong partnerships and expanded key relationships across the Kwinana, Peel and Upper Southwest region, directed by Program Manager Kelsey Fink.

The Alcoa Foundation Earbus Program reached 32 schools, early learning centres and playgroups in Kwinana, Baldivis, Mandurah, Dawesville, Serpentine, Carcoola, Harvey, Waroona and the Upper Southwest through Bunbury, Australind and Eaton.

We acknowledge and thank our generous sponsors - Doral, The McCusker Charitable Foundation and Stan Perron Charitable Foundation - as well as our naming sponsor, the Alcoa Foundation.

The Earbus Team visited every location once a term, with more than 1,100 children receiving 2,631 screens in 2024. 15% of children screened were diagnosed with Otitis Media (middle ear disease), a significant reduction from 17% the previous year.

This positive result is a testament to the team's dedication to delivering continuous, high-quality care in the region.

This year, we welcomed the East Coast-based Malpa Program into some of our Alcoa Foundation Earbus Program schools.

Funded by long-standing Earbus partner Alcoa Foundation and Aspen Medical Foundation, the 'Young Doctors for Life' program empowers Indigenous and non-Indigenous students aged 9-12 to become health ambassadors in their communities.

Earbus provided hearing health resources throughout the program and played a crucial role in connecting Malpa with local schools in the Southwest region.

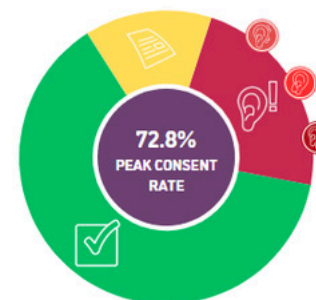
A highlight of 2024 was Chance Little of Eaton Community College publishing a book with our friends at Library for All. A recent graduate of the Alcoa Foundation Earbus Program, Chance has lived experience of the impact of ear health on a young Aboriginal child's life.

In 'Ears That Hear', Chance shares his journey to better hearing and offers practical tips to help children keep their ears healthy while easing anxiety around ear checks.

We extend our heartfelt thanks to Earbus co-founder Dee Parker for her guidance and support of Chance throughout this project.



- 524 NEW CHILDREN
- 27.7% AGED 0-4
- 2,631 SCREENS
- 205 GP/NP
- 1,551 AUDIOLOGY
- 4,387 TOTAL CONSULTS



- 67% PASS RATE
- 21% UNDER REVIEW
- 12% REFERRED
- 14.9% OTITIS MEDIA
- 1% CSOM
- 10.6% HEARING LOSS

METRO EARBUS PROGRAM

In 2024, Earbus completed our sixth year of service delivery in the Perth metropolitan region.

This program, directed by Program Manager Kelsey Fink, primarily supports schools, daycares and kindergartens in the North East and South East Metropolitan corridors, with additional visits to schools in Pingelly, Brookton and Bindoon.

Our team also delivered the Ears2Learn Program for the seventh year. A collaboration between Earbus Foundation, Connecting Community for Kids (CC4K) and Goodstart Early Learning, this program supports early childhood development by providing screening and treatment for children aged 0-4.

Earbus and Connecting Community for Kids expanded this initiative in 2024, training 12 new Ears2Learn para-professionals across Perth to provide screening services within Goodstart and NIDO early learning centres.

Collectively, we provided ear health screenings and audiology services to twelve schools and twelve early learning centres, conducting over 1,100 individual screenings.

Screening numbers increased by 7% compared to 2023, reflecting both the program's expansion and the continued need for Aboriginal ear health services in the Perth Metropolitan area.

272 new students entered the program in 2024. Prevalence rates of middle ear disease (Otitis media or OM) declined from 22% in 2023 to 16%.

Rates of Chronic Suppurative Otitis media (CSOM), an often-painful condition which typically presents with discharge from one or both ears, fell from 2.5% to 0.6%.

Rates of Hearing Loss also dropped, from 10% in 2023 to 8% this year. These reductions are pleasing and demonstrative of what we aim to achieve by visiting sites frequently and regularly throughout the school year.

Our partnership with Madalah at their annual health event entered its second year in 2024. The event focuses on providing a range of health checks and services to high school students from remote and regional Western Australia who are now boarding in Perth.

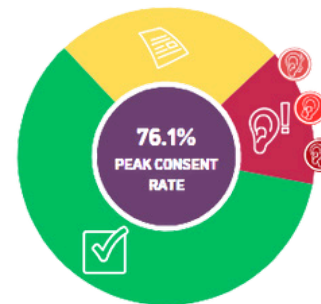
Over the seven-day event, Earbus clinicians screened 74 students, more than half of whom received a consultation with our Nurse Practitioner. We look forward to maintaining this collaboration in the years to come.

With the need for services high amongst Aboriginal and at-risk children even in the Perth Metro region, we look forward to continuing our partnerships so as to further reduce middle ear disease and hearing loss in this vulnerable cohort.

We thank WA Charity Direct for supporting the provision of new equipment for our teams and hope to secure program funding in 2025 to sustain this currently unfunded, pro bono service.



- 272 NEW CHILDREN
- 25.3% AGED 0-4
- 1,185 SCREENS
- 70 GP/NP
- 801 AUDIOLOGY
- 2,056 TOTAL CONSULTS



- 60% PASS RATE
- 25% UNDER REVIEW
- 15% REFERRED
- 16.1% OTITIS MEDIA
- 0.6% CSOM
- 8.2% HEARING LOSS

ESPERANCE EARBUS PROGRAM

Earbus Foundation has been delivering hearing health services to schools, daycares, kindergartens and playgroups in Esperance, Norseman and the surrounding communities since 2014.

In 2024, our clinical team comprised of Nurse Laura, Audiologists Edwin and Shashie and Nurse Practitioners Meredith, Maryellen, Sarah and Sally.

Mr David Hall provided specialist ENT services while Kassy Hayden provided program coordination.

The total number of individual children who received services from Earbus in 2024 was 342. This is on par with 2023 and in line with the minimal transience observed in the region during this period.

The program welcomed 101 new children this year, 16 of whom joined us from Cubby's Learnaversity. A new Earbus partner, Cubby's is a childcare centre, which allows for early intervention during a period of critical development.

This is particularly pertinent for children at risk of middle ear disease, including Chronic Suppurative Otitis media (CSOM), which can be painful and has a serious impact on a child's ability to hear and learn.

Services at Cubby's commenced in February.

Prevalence rates of CSOM remained stable at 3.2%, below the World Health Organisation's benchmark of 4%. This threshold marks a key public health alert level,

indicating widespread transmission requiring immediate attention and intervention.

Otitis media cases sit significantly above this benchmark but continue to decline year on year, notably from 22% in 2023 to 18% in 2024.

Hearing Loss rates also improved, dropping from 28% last year to 17% this year. These reductions highlight the benefits of regular screenings, early interventions and community education.

Consent rates in the Esperance region dropped slightly from 87% in 2023 to 83% in 2024. Earbus sets an internal consent rate benchmark of 85%.

Whilst this shift is no cause for alarm, our team will monitor this rate in 2025 as it is an important metric, relating directly to community engagement with our programs.

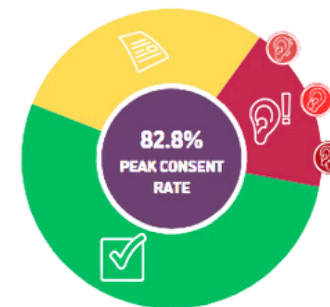
We acknowledge the commitment of the Esperance team, whose positive interactions with the community have strengthened participation and trust in the program.

Our appreciation extends to our funding partners IGO and Rural Health West's Outreach Program, which is funded by the Australian Government Department of Health, for their ongoing support.

And to WA Country Health Services and Starlight Children's Foundation we express our thanks for their continued collaboration in support of vulnerable children.



- 101 NEW CHILDREN
- 18.1% AGED 0-4
- 890 SCREENS
- 453 GP/NP
- 521 AUDIOLOGY
- 36 ENT
- 1,900 TOTAL CONSULTS



- 58% PASS RATE
- 26% UNDER REVIEW
- 16% REFERRED
- 18.1% OTITIS MEDIA
- 3.2% CSOM
- 17.8% HEARING LOSS

GOLDFIELDS EARBUS PROGRAM

2024 saw the Goldfields team continue their work in the region for the eleventh year.

Supported by Program Coordinator Kassy Hayden, Nurse Richard and Audiologist Adelina delivered hearing health services to 618 children, 149 of whom were new to the program.

1,631 screenings were conducted across 16 schools and communities. Rates of middle ear disease (Otitis media) showed a minor increase of 0.7% on last year, while Hearing Loss increased from 18.9% to 20.6%.

Conversely, chronic middle ear disease (CSOM) declined from 7.7% in 2023 to 6% in 2024. While this figure remains above the World Health Organisation benchmark of 4%, the decrease is encouraging.

East Kalgoorlie Primary School were one of the first schools to receive an Earbus service in 2014. They again included our team in their annual NAIDOC event in September, an event we look forward to each year.

In March we were invited to participate in the inaugural Warnkarunku Day - Good Health & Good Wealth event in Leonora. We showcased our services as well as our Goldfields Earbus, which is adorned with artwork by local students.

We appreciate being able to reinforce our already strong connections with staff, students and the wider community across the region and look forward to more

of these opportunities in 2025.

Also looking to 2025, we are pleased to introduce Wanslea Playgroup to our schedule in Term 1 after discussion in 2024. This will enable more children under five to access services in support of their hearing health.

And following a successful trial in the Pilbara throughout 2024, a new therapy program will be introduced in the Goldfields next year to support school readiness for children aged 0-8.

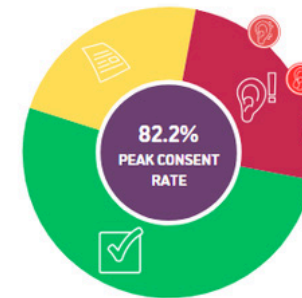
The program incorporates foundational skills in speech, language, literacy, numeracy and emotional regulation and has been co-designed by community members and local educators to meet the needs of their students.

Our thanks to our partners in the region including Bega Garnbirringu Health Service, Department for Child Protection, Wanslea, Connected Beginnings, Leonora Pharmacy, WA Country Health Services, Hearing Australia, Starlight Children's Foundation and our network of community health professionals.

And our appreciation to our funding partners for their contributions: Altro Foundation, AngloGold Ashanti, Aurizon, Bibbulmun Foundation, Collier Charitable Fund, Cooper Foundation, Gold Fields Resources, Minara Community Foundation, Rural Health West's Outreach Program, which is funded by the Australian Government Department of Health, and The Kimberley Foundation.



- 149 NEW CHILDREN
- 15.3% AGED 0-4
- 1,631 SCREENS
- 678 GP/NP
- 868 AUDIOLOGY
- 2 ENT
- 3,179 TOTAL CONSULTS



- 52% PASS RATE
- 23% UNDER REVIEW
- 25% REFERRED
- 21.8% OTITIS MEDIA
- 6% CSOM
- 20.6% HEARING LOSS



The new Pilbara East Earbus, funded by Albemarle & Hatch Engineering



Nurse Richard at a community
Teddy Bears' Picnic event

CARNARVON EARBUS PROGRAM

The Carnarvon Outreach Program marked its second year in 2024.

Nurse Catherine and Audiologist Vijay delivered services to 157 children, including a cohort under the care of the Department of Communities. Kassy Hayden oversaw program coordination.

This provided an opportunity to engage with case managers and family members whilst providing information and techniques in support of the children's ear health in between Earbus' scheduled clinics.

Our team conducted 484 screens in 2024, with 61 new children joining the program and 113 consulting with our General Practitioner at least once.

7 children also saw our ENT Consultant.

Typically, when a large number of new children join the program, the prevalence rates of middle ear disease and related hearing loss increase when compared to the previous year.

Specifically, Otitis media (OM) increased from 20% in 2023 to 25%; Hearing Loss rose from 18% to 26% and Chronic Suppurative Otitis media (CSOM) jumped from 1% to 3.2%.

We will monitor these numbers in the coming year as we work towards reducing rates through our closely managed treatment pathway.

The consent rate in the region increased from 35% in 2023 to 52% in 2024 with the influx of new participants.

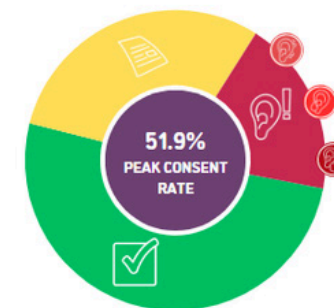
This progress was achieved through continued engagement with teachers, school staff and community members and will continue to be a focus in the new year.

Our thanks to our service partners - Carnarvon Community College, Ngala, Department of Communities, the local pharmacies, Starlight Children's Foundation and the Carnarvon team at Geraldton Regional Aboriginal Medical Services (GRAMS).

And to our funding partners Telethon and Stan Perron Charitable Foundation, our sincere gratitude for supporting our six trips in 2024 and your commitment to the region in 2025.



- 61 NEW CHILDREN
- 25.1% AGED 0-4
- 484 SCREENS
- 210 GP/NP
- 294 AUDIOLOGY
- 998 TOTAL CONSULTS



- 50% PASS RATE
- 32% UNDER REVIEW
- 18% REFERRED
- 24.8% OTITIS MEDIA
- 3.2% CSOM
- 26.1% HEARING LOSS

KARALUNDI & NEWMAN EARBUS PROGRAM

2024 marked the fifth year of service delivery to Newman and third to Karalundi.

The team comprised Audiologists Angel and Tess; Nurses Richard, Laura and George; Nurse Practitioners Sally, Helen, Meredith and Leanne; and Program Coordinator Kassy Hayden.

75 new children were welcomed to the program, bringing the total number of individuals seen to 194 for the year.

The team provided 562 ear screenings across six sites, identifying middle ear disease (Otitis media) in 16% of children screened.

Our Audiologists performed 339 hearing tests, leading to the diagnosis of Hearing Loss in 16% of children tested.

This is an increase of 4% on the previous year, which can be attributed in part to the new cohort of children. The team will closely monitor this throughout 2025.

Prevalence rates of Chronic Suppurative Otitis media (CSOM) remained stable in the region at 2.1%. This can be attributed to the frequency and regularity of our services - consistent care is key in treating ear infections.

Earbus health promotion sessions teaching children and their families how to dry mop their ears, blow their nose fully and keep away from campfire or cigarette smoke also play a significant part in managing middle ear disease.

Consent rates peaked at 76% in 2024, up from 60% in 2023. This is a measure of community engagement and it is pleasing to see the increase.

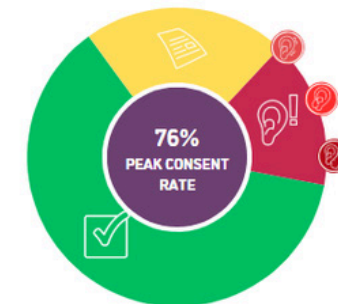
This is a direct result of the team building relationships with new families and strengthening those with our partners, including Puntukurnu Aboriginal Medical Service (PAMS), WA Country Health Service and Ear Science Institute Australia. We thank each of them for their ongoing collaboration.

Our thanks to the Shire of East Pilbara for including Earbus in the East Newman Activation Program and to Karalundi College for accommodating our team onsite.

We gratefully acknowledge our funding partners, namely Beach Energy and Deterra Royalties as well as Qantas, who supported flights for our team through their regional Grants Program.



- 75 NEW CHILDREN
- 15.9% AGED 0-4
- 562 SCREENS
- 129 GP/NP
- 339 AUDIOLOGY
- 1,030 TOTAL CONSULTS



- 62% PASS RATE
- 22% UNDER REVIEW
- 16% REFERRED
- 16% OTITIS MEDIA
- 2.1% CSOM
- 16.5% HEARING LOSS

PILBARA EAST EARBUS PROGRAM

The Pilbara East was the first region visited by Earbus Foundation when the Outreach Program commenced in 2014.

After eleven years of service delivery, 2024 marked a key milestone with the launch of a new mobile Earbus clinic to visit schools, daycares, playgroups, child parent centres and kindergartens in Port Hedland, South Hedland, Yandeyarra, Warralong, Strelley, Marble Bar and Nullagine.

Funded by Albemarle and Hatch Engineering, the purpose-built vehicle was officially introduced to the region in February at Cassia Primary School. Kariyarra Knowledge Holder Aunty Shirley welcomed Earbus Board and leadership team members, representatives from local and state government and regional stakeholders to Country.

The Pilbara East Earbus joins a six-strong fleet and is adorned with artwork by students from Cassia and Marble Bar Primary Schools.

We welcomed Nurse Kristie to the team in 2024 to join Audiologist Simon; Nurse Practitioners Meredith, Leanne and Helen; and Program Coordinator Kassy Hayden.

The team achieved some remarkable outputs, such as conducting 83 individual screenings in one day at Baler Primary School.

Our team conducted 1,508 screens in 2024. 21% of children screened were diagnosed with Otitis media

(middle ear disease or OM) and 14% of children presented with a hearing loss in one or both ears.

These figures represent a reduction in rates on the previous year, where OM rates were 25% and Hearing Loss was 21%. We hope to continue this downward trend in 2025.

Chronic Suppurative Otitis Media (CSOM) rates increased by 1%, tipping over the World Health Organisation 4% prevalence benchmark by 0.1%. Our mission is to keep this rate below 4% through frequent and regular clinics and our end-to-end treatment pathway, which is proven to get kids well and keep them well.

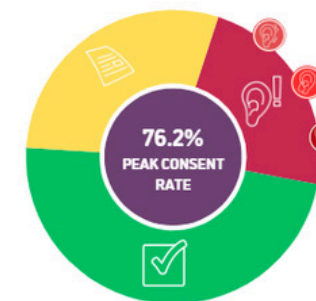
232 new children accessed Earbus services this year, resulting in a consent rate of 76%. We expect this to continue to increase as more children join the program.

The Pilbara East Outreach Program has been delivered in partnership with Wirraka Maya Health Service Aboriginal Corporation since its establishment. We thank June Councillor and her team for their longstanding support and extend our thanks also to WA Country Health Services, Royal Flying Doctor Service and Starlight Children's Foundation.

Our sincere thanks to our funding partners AbbVie, Azure Foundation, Fortescue, Maria Vasas Foundation, Pilbara Minerals, Roy Hill and Rural Health West's Outreach Program, which is funded by the Australian Government Department of Health.



- 232 NEW CHILDREN
- 33.6% AGED 0-4
- 1,508 SCREENS
- 878 GP/NP
- 929 AUDIOLOGY
- 18 ENT
- 3,333 TOTAL CONSULTS



- 46% PASS RATE
- 28% UNDER REVIEW
- 26% REFERRED
- 20.6% OTITIS MEDIA
- 4.1% CSOM
- 14.3% HEARING LOSS

PILBARA SOUTH EARBUS PROGRAM

The Pilbara South program entered its fifth year in 2024.

The team, comprising Audiologist Siri; Nurses Catherine and George; Nurse Practitioners Meredith, Helen, Danielle and Maryellen; GP Belinda; and Program Coordinator Kassy Hayden maintained a consent rate of nearly 94%, welcoming 110 new children into the program across 8 sites.

Conducting almost 1,200 ear screens with 322 children, the team recorded prevalence rates of 21% Otitis media (OM or middle ear disease), 16% Hearing Loss and 2.5% chronic middle ear disease (Chronic Suppurative Otitis media or CSOM).

Whilst incidence rates of OM and CSOM are on par with 2023, Hearing Loss increased by 7%.

This is not unusual with such a large influx of new program participants and will be closely monitored by the team.

Given the importance of early intervention, we were pleased 34% of children screened were under five years of age.

We acknowledge the Nintirri Centre for their collaboration in supporting this age group through their playgroups and early learning centre.

An exciting addition to our core services in 2024 was the pilot of an integrated foundational supports program to enhance school readiness in children attending

pre-school, kindergarten, Year 1 and Year 2.

Through partnership with local schools, the School Therapy Enhancement Program (STEP) supports early childhood development by integrating speech pathology and occupational therapy resources for educators and families.

Feedback on STEP from Paraburdoo Primary School in particular indicated positive impacts for both students and teachers.

The program will expand in 2025 to incorporate physiotherapy and developmental psychology under the overarching Wrap the Gap Program to give vulnerable and disadvantaged children the best possible start to school as well as the opportunity for students up to eight years of age to 'catch up'.

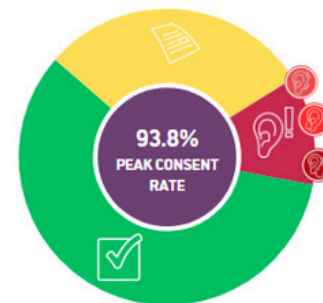
Our thanks to Rio Tinto, who have funded the Pilbara South Program since its establishment in 2020, and to Telethon for supporting the implementation of the STEP pilot.

We also thank Qantas for facilitating travel to the region, which incorporates the communities of Tom Price, Paraburdoo, Bellary Springs and Wakathuni.

We also acknowledge and appreciate our collaboration with WA Country Health Services, Starlight Children's Foundation, IBN Group and Gumala Aboriginal Corporation.



- 110 NEW CHILDREN
- 33.9% AGED 0-4
- 1163 SCREENS
- 535 GP/NP
- 515 AUDIOLOGY
- 1 ENT
- 2,214 TOTAL CONSULTS



- 59% PASS RATE
- 30% UNDER REVIEW
- 12% REFERRED
- 20.8% OTITIS MEDIA
- 2.5% CSOM
- 16.5% HEARING LOSS

NEWBORN HEARING SCREENING PROGRAM

2024 was a year of significant change for the Newborn Hearing Screening Program (NBHS).

Several hospitals closed their maternity wards, including St John of God Mt Lawley, Ramsay Glengarry and St John of God Bunbury.

This led to an increase in births at remaining metropolitan private hospitals.

Despite some challenges associated with the closures the NBHS team worked hard to ensure that newborns had access to post-natal hearing screenings.

The NBHS Program is managed by Program Manager Kelsey Fink and delivered in partnership with St John of God Healthcare, Ramsay Health Care and the Child and Adolescent Health Service.

Earbus provided 7,339 hearing screenings for 6,666 babies born at five private hospitals across Perth, Bunbury and Geraldton.

The program maintained a capture rate of 98%.

58 of babies seen by our Newborn Hearing Screeners were referred for diagnostic assessment.

11 of these infants were diagnosed with a Permanent Childhood Hearing Impairment (PCHI). A further 17 were diagnosed with Conductive Hearing Loss (CHL).

These children were supported by services at our Hear Today Clinic, which continues to support the NBHS Program by providing outpatient screenings, Infant Diagnostic Testing (IDT) and follow-up hearing assessments.

We thank Variety and Telethon for their support which enabled an update of our screening equipment early in the year.

Earbus is dedicated to ensuring high-quality service delivery and these new devices replaced our ageing equipment with the latest screening technology.

Accurate and efficient screening for newborns across Western Australia is the basis of a successful NBHS Program.

These upgrades ensure the Earbus Foundation NBHS Program will continue delivering services at the highest standard now and in the years to come.



HEAR TODAY CLINIC

Our centrally located Hear Today Clinic has provided family-centred hearing and ear health care since 2015.

Specialising in paediatric audiology, the Hear Today Clinic offers assessments primarily for children, including those with disabilities, developmental delays and additional needs.

Our dedicated team comprised Audiology Team Leader Vijay; Senior Audiologists Simon and Adelina; Paediatric Audiologists Stephen and Tess; and Graduate Audiologists Angel, Edwin and Siri.

In 2024, the Hear Today Clinic conducted 248 full paediatric hearing assessments and provided Infant Diagnostic Testing for 58 babies referred through the Newborn Hearing Screening Program.

11 of these infants were diagnosed with a Permanent Childhood Hearing Impairment (PCHI).

A further 17 were diagnosed with Conductive Hearing Loss (CHL) requiring ongoing monitoring to ensure no effects on speech and language development.

Our team also conducted adult hearing assessments, hearing aid fitting and auditory processing assessments.

Auditory Processing Disorder (APD) affects how the brain processes sound, making it hard to understand speech, especially in noisy environments, despite normal hearing ability.

APD affects up to 5% of school-aged children in Australia. Among adolescents with cognitive difficulties, the prevalence of APD is notably higher at around 43%.

APD can be isolating and impact on a child's ability to process auditory information effectively, representing a significant concern among Australian youth.

The Hear Today Clinic plays a key role in complementing Earbus Foundation's regional outreach efforts, offering follow-up and outpatient care for children with ongoing ear health concerns from all over the state.

Access to hearing services remains limited for many children in regional and remote areas due to geographic and socio-economic barriers.

Earbus is committed to ensuring that all children, regardless of location or financial circumstances, receive the hearing care they need, donating profits from the Hear Today Clinic to support continuation of our work in the regions.





Piloting the EarFlo device at South Hedland Primary School

EARFLO RESEARCH PARTNERSHIP

Over the past two years, Earbus Foundation has collaborated with EarFlo, the University of Western Australia and Curtin University on a clinical study in the Pilbara region.

EarFlo is a Western Australian innovation designed to assist in the treatment of chronic ear infections in Aboriginal children.

This partnership has provided a valuable opportunity to address hearing issues in communities amongst a cohort where such challenges are prevalent.

With parental or guardian consent, children identified with middle ear problems during Earbus screenings were given access to the EarFlo device in their school or daycare.

To assess the effectiveness of the device, tympanometry testing was conducted before and after treatment.

The results demonstrated significant improvements in ear health, with many children experiencing the resolution of fluid buildup behind their eardrums.

A parent participating in the study shared their experience:

"My daughter has always had trouble hearing us, even when we were sitting right next to her. But after using the device, I whispered to her—and she heard me. She has never been able to hear a whisper before."

EarFlo CEO and co-founder, Dr. Intan Oldakowska commented on the collaboration:

"We've been thrilled to work with Earbus and support their mission to improve hearing health for disadvantaged children across the state.

It has been a strong partnership, and we look forward to continuing this important work together in the future."

This study represents a significant step forward in addressing chronic ear health issues affecting Aboriginal children in remote communities, contributing to improved hearing outcomes and long-term benefits for their education and development.

Earbus will be continuing our partnership with EarFlo in 2025 to expand the pilot across more regional and remote communities.

MIDDLE EAR VACCINE RESEARCH UPDATE

Otitis media (OM), a common and persistent middle ear infection, disproportionately affects Australian Indigenous children, leading to significant hearing loss and developmental delays.

Addressing this critical health issue is the ongoing research supported by the Harvey Coates Research Fellowship, funded by Earbus Foundation and facilitated by the Institute for Glycomics at Griffith University.

The four year Fellowship, awarded to Ayesha Zahid in 2023, aims to develop a multicomponent vaccine targeting key bacterial pathogens responsible for OM.

Given the complexity of OM-causing pathogens, the approach involves designing novel protein antigens derived from *Moraxella catarrhalis* and non-typeable *Haemophilus influenzae* (NTHi). Additionally, Ms Zahid is incorporating genetically modified outer-membrane vesicles (OMVs) from *M. catarrhalis* into the vaccine formulation to enhance immunogenicity.

In 2024, significant progress was achieved in the laboratory. Ms Zahid successfully engineered expression constructs for all selected protein antigens using the pET19b expression vector, incorporating an N-terminal His tag. These antigens were expressed and purified using an *E. coli* BL21 expression system, followed by validation through Western blot analysis.

The successful purification of recombinant proteins represents a major milestone in the vaccine development process.

Further, Ms Zahid and her co-researchers generated knockout mutants of *M. catarrhalis* lacking strain-variable immunodominant proteins.

These mutants will be used to produce genetically modified OMVs, an essential component of the vaccine. The inclusion of OMVs aims to enhance cross-strain protection, a crucial factor given the diversity of OM-associated bacterial strains.

Excitingly, research findings have started to gain recognition in the scientific community. A comprehensive review article titled "Otitis Media: A Recent Advancement in Otitis Media Vaccine Development and Model Systems" was published in *Frontiers in Microbiology* as part of a special research topic on infectious diseases.

Additionally, a poster presentation showcasing progress was featured at the OMOZ Conference 2024, held in Newcastle from August 27–30.

The continued support from Earbus Foundation is instrumental in driving this research forward. With promising laboratory results and upcoming preclinical studies, this project is making significant strides toward developing a much-needed vaccine to reduce the burden of OM in Indigenous communities.

We express our sincere thanks to Ms Zahid and the team at the Institute for Glycomics at Griffith University for their dedication to this research.



Research Fellow
Ayesha Zahid in the lab

PATRONS & BOARD OF DIRECTORS

CLINICAL PATRON & BOARD MEMBER

Professor Harvey Coates AO DM MS FRCS(C) FRACS

DABO is an Honorary Distinguished Research Associate at the Telethon Kids Institute. He completed his otolaryngology training at the Mayo Clinic in Minnesota and was consultant ENT Surgeon to Princess Margaret Hospital for 38 years before retiring. In 1985 he co-founded the first paediatric ENT society in Australasia, and former Chair of the Aboriginal sub-committee of the Australian ENT Society (ASOHNS). He has been consulting with Aboriginal Medical Services since 1993. Professor Coates has published over 100 papers and 18 book chapters. He is patron of Better Hearing Australia (WA), Deafness Council WA, EON Foundation and Earbus Foundation of WA.



CHAIR

Ms Sue Beath has been involved with Earbus Foundation for over 10 years, initially in her role as Manager of Indigenous Education for the WA Education Department. Sue has worked in both urban and regional settings supporting thousands of Aboriginal children and overseeing AIEO staff supporting those children in classrooms. A Kariyarra Knowledge Holder from the Pilbara, Sue joined the Earbus Foundation Board of Directors in 2019 and became Chairperson in April 2020.

Specialty Areas of Expertise: Education, Health, Aboriginal Culture, History & Communities



PATRON

Ms Wendy Duncan is the former Member for Kalgoorlie. Her passion for politics and concern for human rights was awakened by a year on a Rotary Exchange scholarship in South Africa during the apartheid era. She cites Nelson Mandela as one of her strongest influences. Seeing the neglect of regional areas by government, Wendy became involved in the Nationals, rising to be its first female State President. Working alongside Brendon Grylls, she helped develop the Royalties for Regions policy. Wendy became the first female Leader of the Nationals in the Legislative Council, Parliamentary Secretary to the Minister for Regional Development, and Deputy Speaker in the Legislative Assembly. She has been a passionate supporter of Earbus Foundation of WA since its inception.



DEPUTY CHAIR

Dr Carol Dowling is a Badimia woman and former Chair of Earbus Foundation. A long-term lecturer in Aboriginal studies, she holds a Doctorate in Anthropology and a Masters (Educational Anthropology). Carol is a multi-award winning radio producer with two Australian Human Rights Commission Awards for Radio. After decades as a foster mum, she advocates for Aboriginal children in care with disabilities.

Specialty Areas of Expertise: Aboriginal Culture, History & Communities, Indigenous Research, Community Broadcasting, Child Protection, Aboriginal Community Based Governance





TREASURER

Mr Steve Shur is an Insurance Broker with 46 years' experience. From 1989 to 2000 he ran Stephen Shur Investments, a successful general insurance brokerage in Johannesburg, South Africa. He migrated to Australia in 2000 and is currently senior Account Executive at Trident Insurance Group. Holding a Diploma of Financial Services, Steve is responsible for advising clients on insurance cover, their legal obligations and risks. He is a founding member of Earbus Foundation.

Specialty Areas of Expertise:
Finance, Governance, Insurance Risk, Corporate Relations



SECRETARY

Mr Paul Higginbotham is a former Teacher of the Deaf, working in the field of hearing impairment since 1982. Paul holds multiple education degrees, has held senior leadership roles since 1991 and in 2012 was the recipient of the Harry Blackmore Award for outstanding leadership in the field of childhood hearing impairment. After 15 years transforming a Perth-based NGO into a centre of excellence, he co-founded Earbus in April of 2013. Paul served as the inaugural CEO of Earbus Foundation from 2013 to 2023.

Special Areas of Expertise: Education, Hearing Loss & Special Needs, NGO/NFP Funding & Fundraising, Journalism, Government Relations



BOARD MEMBER

Dr Julie Owen is a Nurrunga and Ngarrendjeri woman originally from Adelaide and has lived and worked in regional Western Australia for 30 years. She has extensive qualifications, experience and engagement in Aboriginal health, education and women's issues as well as teaching qualifications, a Masters in Population Health and a counselling degree and was the first Aboriginal PhD graduate from UWA's School of Population Health. Julie has previously served as Deputy Chair of Earbus Foundation.

Specialty Areas of Expertise:
Education, Health, Aboriginal Culture, History & Communities



BOARD MEMBER

Mr Greg Narrier has extensive experience in the area of Aboriginal issues. Work with the Aboriginal and Torres Strait Islander Commission took him to Canberra in the 1990s. He then developed a program teaching diverse groups of Indigenous people to drive and gain their license, such as eligible students, mature age persons, single mothers and those who had been imprisoned. Returning to his Noongar roots, Greg joined the Earbus Foundation board upon his return to WA in 2020.

Specialty Areas of Expertise:
Aboriginal Culture, History & Communities, Aboriginal Community Based Governance, Education & Training, Government Relations



BOARD MEMBER

Associate Professor Helen Goulios is the Clinical Director of Audiology at the University of Western Australia. Her involvement with the UWA Audiology Program began with the inception of the course in 2000, during which time she completed her PhD. Helen is committed to promoting audiology education and service delivery in developing countries and provides voluntary services to projects in Asia and Africa. She joined the Board of Earbus Foundation in July 2024.

Specialty Areas of Expertise:
Specialty Areas: Health, Hearing Loss & Special Needs, Evaluation and Research, Clinical Governance & Training, Regional Services

2024 HIGHLIGHTS



Longstanding partner Minara Resources invites Earbus to participate in inaugural Warnkarunku Day in Leonora

New Pilbara Earbus launched in Port Hedland with endorsement from local Knowledge Holders



Deterra recommitted to support Newman Earbus for a second year



Earbus forms new collaborative partnership in Waroona and Bunbury for the culturally based Malpa Young Doctors Program





Earbus commemorates over a decade of services in the Goldfields and Pilbara Regions



Earbus collaboration with Library For All publishes "Ears That Hear", Chance Little's lived experience of painful ears and getting them checked on the Earbus



Earbus trials innovative headset for children with conductive hearing loss



Earbus reaches service milestone of 100,000 children across WA since services began



Audiologist Siri and Director of Clinical Services & Outcomes Catherine in the Pilbara South

OUR PEOPLE

Earbus values the dedication and commitment of our board, leadership team, staff, volunteers, interns and consultants in helping us achieve our mission of reducing the incidence and impact of Otitis media (OM) in Aboriginal and at-risk children in Western Australia to achieve parity with non-Indigenous children.

CO-FOUNDERS

Paul Higginbotham

Dr Lara Shur

Dee Parker

LEADERSHIP

Dr Lara Shur Chief Executive Officer

Paul Higginbotham Executive Director

Jane Jenkins Business & Operations Manager

Catherine Zeevaarder Director of Clinical Services & Outcomes

Karen Hickling Partnerships, MarComms & Stakeholder Engagement Manager

Kelsey Fink Program Manager

Kassy Hayden Outreach Program Coordinator

Ana Mairata Program Development, Training & Standards

Vijayashanth Sivaramalingam Audiology Team Leader

STAFF

Tess Anderson
 Meredith Barrett
 Chloe Baxter
 Esmari Bouwer
 George Carter Zillessen
 Sinead Clark
 Emma Christodoulou-Dommange
 Edwin Chung
 Imogen Curwood
 Rebekka de Blanken
 Mandy del Dosso
 Karma Dema
 Ciara Donohoe
 Adeline Duncan
 Niamh Fennell
 Chontae Hayden
 Jacinta Hayden
 Donna-Maree Herne
 Deborah Howe
 Rachael Hurdle
 Laura Ing
 Symone Ishak
 Richard Jenkins
 Eleni Jones
 Rajwant Kaur

Amanda Knowles
 Siriwan Kongkrapan
 Simon Ly
 James Mapaye
 Christian Mason
 Shohreh Meshgin
 Shabina Muhammed Raof
 Amy Murphy
 Sanacha Naidoo
 Theresa Needham
 Rosemarie O'Grady
 Kristie Orchard
 Chloe Pekar
 Kylie Petrou
 Thet Phoo
 Shashikala Ranasinghe
 Rebecca Saunders
 Janine Tassicker
 Angel Wong
 Stephen Wong

CONTRACTORS

Danielle Clifford
 Helen Dawe
 Sarah Gnanaseharam

Mr David Hall ENT
 Belinda Hansen
 Mr Anton Hinton-Bayre ENT
 Leanne Laurie
 Helen Mackay
 Elayne Murray
 Sally Simpson
 Michelle Soares-Mendes
 Maryellen Yencken

VOLUNTEERS & INTERNS

Joy Atawodi
 Aryan Chandel
 de Rene Clark
 Filomina D'Cruz
 Ali Edgar
 Vicky Li
 Karen Moller
 Camelia Nazri
 Yuxiao Shi

SERVICE PARTNERS

Perigon One
 Simply Green
 State Property Services

OUR SPONSORS



OUR PARTNERS



Connecting
Community for Kids



MISSION, VALUES & VISION

Earbus Foundation of Western Australia's mission is to reduce the incidence and impact of middle ear disease (Otitis media) and hearing loss in Aboriginal and at-risk children in Western Australia to achieve parity with non-Indigenous children.

The Foundation exists to support all children and their families who may be at risk of developing Otitis media or hearing loss.

Our Vision is that current and future generations of Indigenous children can succeed at school unhindered by the debilitating effects of Otitis media and its impacts upon their ability to learn and achieve their full potential.

Our Vision also extends to early detection, prevention and access to diagnostic services of hearing loss for newborn babies.

Our Core Values are the centre of all our internal and external interactions and are fundamental to everything we do.

These Values are the non-negotiable, unchanging heart of our organisation.



OPEN & HONEST



LOYAL & SUPPORTIVE



BRILLIANT



Earbus Foundation of Western Australia
35 Brewer Street Perth WA 6000
PO Box 237 Northbridge WA 6865
Email: admin@earbus.org.au
Telephone: 08 9328 4574
www.earbus.org.au
www.heartoday.org.au

Earbus Foundation acknowledges the Traditional Custodians of the lands on which we listen, learn and live across our vast state. We pay our respects to Elders past, present and emerging.

We acknowledge the Whadjuk Noongar people and pay respect to their Elders past and present as the Traditional Custodians of the land on which our Perth office is located.

Shire of Leonora - Community Grants Round

Before you begin

Use of Information

The Shire of Leonora (The Shire) may use the information, other than personal information, provided in this Application Form to assist it to:

- comply with the Australian Government requirements to publish the details of all grant recipients on the The Shire website and meet reporting requirements;
- inform negotiating and establishing an agreement as it pertains to risks and issues that need to be addressed in the Grant Agreement for that program; and/or
- inform future assessments for Applications.

All information including personal information provided in this Application may be shared with other Commonwealth and law enforcement agencies for the purpose of preventing and detecting fraud. This includes personal information of any third party provided in this Application. You can only apply if you agree to the use of the information you provide in this form for the purposes listed above.

Please confirm your consent for The Shire to use the information provided in your application.

I agree to the Shire of Leonora using the information I provide in this application for the purposes listed above. *

1. Program Information

Program Name

2026 Community Grants Round

Program Description


A competitive grants round supporting community and sporting organisations in the Shire of Leonora.
Applicants can seek up to \$10,000.

Funding Body Contact Email


admin@leonora.wa.gov.au

2. Key information about the application

Applications Open Date & Time

2026-04-01 12:00 AM 

Applications Close Date & Time

2026-04-30 05:00 PM 

Maximum Recipient Allocation Amount (AUD) excl GST

Payment Type

Lump Sum

3. Applicant information

Organisation Name

LEINSTER COMMUNITY DAY CARE CENTRE INC

Organisation Address

2 Gledden Drive, Leinster, WA, 6437, Australia

Organisation Contact Email

committee@lcdcc.com.au

Organisation Phone Number

0890376044

Is your Organisation/Group not for profit? *

Yes
 No

Where is your Organisation/Group based? *

Leonora
 Leinster
 Other

Is your Organisation/Group incorporated? *

Yes
 No

Have you previously received a Community Grant? *

- Yes
 No
 Unsure

4. Tell us about your project

How much funding are you seeking? *

10000

Provide details of the event or program for which you are seeking funding support. *

Leinster Community Day Care Centre is seeking funding to deliver a Community Early Learning & Wellbeing Program designed to strengthen outcomes for children, staff and families in our remote community. This program includes three key components:

1) Personal and Professional Development

We'll invest in ongoing training and development for our educators to enhance quality care and compliance with the National Quality Framework. This includes (but not limited to):

- Accredited Training (First Aid, Child Protection, Educational Programming)
- Leadership development for emerging staff
- Mentoring and networking opportunities with external early childhood organisations

2) Sustainability/Working Bees

We'll host community working bees to improve and maintain our learning environment whilst promoting sustainability and community connection. Activities could include (but not limited to):

- Establishing and maintaining a vegetable and sensory garden
- Upgrading outdoor play areas using natural and sustainable materials

3) Resource storage upgrades

Funding will support the purchase of high quality educational resources and improved storage solutions to enhance program delivery and organisation.

- Age appropriate learning resources
- Safe, durable storage units to improve accessibility, safety and longevity of resources

4) Weekly water & fresh fruit program

To support children's health and well being, we will implement a weekly provision of fresh fruit and hydration resources.

- Supplying nutritious fruit for all children attending the service
- Promoting healthy eating habits and nutrition education

Ensuring consistent access to fresh produce, which can be limited in remote areas

Please provide an overview of the project or program you intend to use the grant funding for, and how it will provide benefit to the community. If you have supporting documentation, you can provide this in the Supporting Documents section.

When will the project/program commence? *

01-05-2026



When will the project/program be completed? *

31-03-2027



Is there any additional information you feel is important in determining your application?

Operating in a remote community presents unique challenges, particularly in accessing professional development opportunities and maintaining a stable, qualified workforce. This investment will directly address these barriers by supporting staff capability, retention and the overall quality of care provided.

The inclusion of community working bees will further strengthen family engagement and foster a sense of shared ownership, while also creating hands-on learning opportunities for children through sustainable, nature-based improvements to the environment.

This initiative is expected to deliver measurable outcomes, including improved quality of early childhood education and care, increased staff confidence and retention, enhanced indoor and outdoor learning environments and improved organisation and safety through upgraded storage solutions. It will also promote sustainability and healthy lifestyle practices, while strengthening connections between the Day Care and the wider Leinster community.

Overall, this program represents a long-term investment in the educational, social and wellbeing outcomes of children and families in a remote and resource-limited setting.

5. Declaration

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to the information provided in this Application being used for the purposes detailed in the Use of information.
- If and where any personal details of a third party are included, the third party has been made aware of, and given their permission for those details to appear in this Application and for their personal information to be used and disclosed as detailed in the Use of Information.
- I give consent to the Shire of Leonora to make public the details of this Application and the funding received (if required), should this Application be successful.
- I consent to receive correspondence, legal notices, grant agreements and any subsequent letters of variations to the agreement electronically. I understand and agree that my electronic correspondences constitute a valid and legally binding method for interacting under the grant agreement and the Electronic Transactions Act 1999 (Cth).

I understand and agree to the declaration above. *

6. Signature

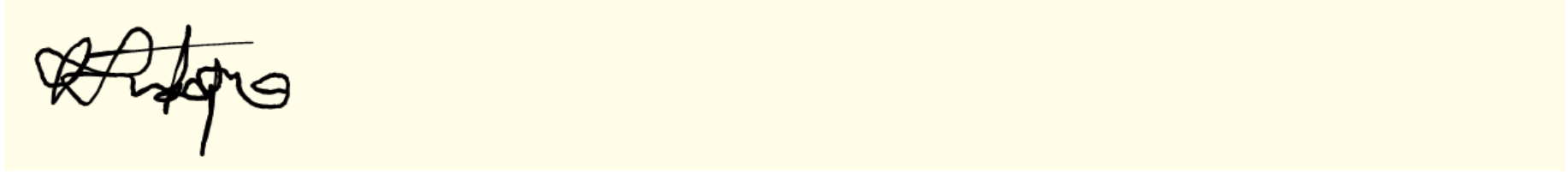
This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation).

The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

Full Name of Authorised Person *

Pirihira Tukapua

Signature *



Sign above

I consent to the use of my digital signature for the purposes of this application. *

Shire of Leonora - Community Grants Round

Before you begin

Use of Information

The Shire of Leonora (The Shire) may use the information, other than personal information, provided in this Application Form to assist it to:

- comply with the Australian Government requirements to publish the details of all grant recipients on the The Shire website and meet reporting requirements;
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All information including personal information provided in this Application may be shared with other Commonwealth and law enforcement agencies for the purpose of preventing and detecting fraud. This includes personal information of any third party provided in this Application. You can only apply if you agree to the use of the information you provide in this form for the purposes listed above.

Please confirm your consent for The Shire to use the information provided in your application.

I agree to the Shire of Leonora using the information I provide in this application for the purposes listed above. *

1. Program Information

Program Name

2026 Community Grants Round

Program Description


A competitive grants round supporting community and sporting organisations in the Shire of Leonora.
Applicants can seek up to \$10,000.

Funding Body Contact Email

admin@leonora.wa.gov.au

2. Key information about the application

Applications Open Date & Time

2026-04-01 12:00 AM 

Applications Close Date & Time

2026-04-30 05:00 PM 

Maximum Recipient Allocation Amount (AUD) excl GST

Payment Type

Lump Sum

3. Applicant information

Organisation Name

Leinster Sport Recreation Association

Organisation Address

Mansbridge Street, Leinster, WA, 6437

Organisation Contact Email

Isra.secretary1@gmail.com

Organisation Phone Number

0890376044

Is your Organisation/Group not for profit? *

Yes
 No

Where is your Organisation/Group based? *

Leonora
 Leinster
 Other

Is your Organisation/Group incorporated? *

Yes
 No

Have you previously received a Community Grant? *

- Yes
- No
- Unsure

4. Tell us about your project

How much funding are you seeking? *

10000

Provide details of the event or program for which you are seeking funding support. *


We are seeking the funding to cost the approximate amount of \$6000 to cover the insurance for the members of the Leinster Sport Recreation Association. Left over funds will be used towards sporting equipment and sessions to be held throughout the year. Mainly Soccer is proposed at this time.

Please provide an overview of the project or program you intend to use the grant funding for, and how it will provide benefit to the community. If you have supporting documentation, you can provide this in the Supporting Documents section.

When will the project/program commence? *

30-05-2026 

When will the project/program be completed? *

30-05-2027 

Is there any additional information you feel is important in determining your application?

The LSRA has been most appreciative of the support from the Leonora Shire to cover these costs in our previous years as a volunteer run, not for profit group we cannot raise such a large sum of money ourselves. The LSRA brings together our community and provides valuable Fitness and Health activities for our lovely township.

5. Declaration

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to the information provided in this Application being used for the purposes detailed in the Use of information.
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I understand and agree to the declaration above. *

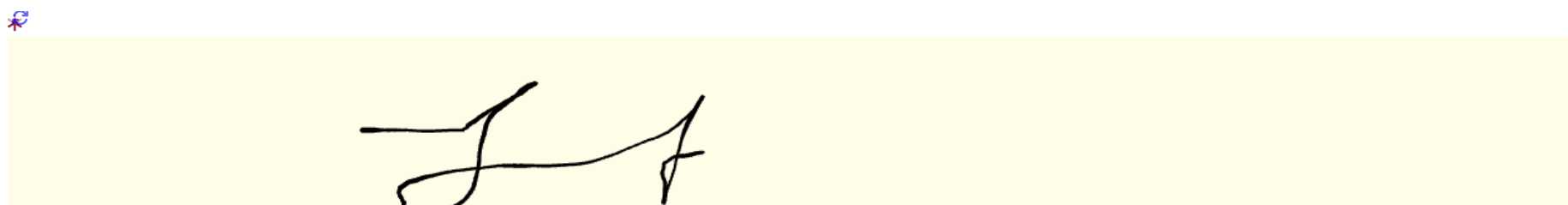
6. Signature

This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation). The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

Full Name of Authorised Person *

Jessica Remaj

Signature *



Sign above

I consent to the use of my digital signature for the purposes of this application. *

ORDINARY COUNCIL MEETING MINUTES

Gallagher Renewal Notice

CLASS OF INSURANCE	CLIENT NAME	INSURER	GALLAGHER REFERENCE	EXPIRY DATE
SmartProtect Business	Leinster Sport & Recreation Association	QBE Insurance (Aust) Limited	0195898	31/5/2026 at 4pm
Sporting Clubs Insurance	Leinster Sport & Recreation Association	Sportscover Australia Pty Ltd	0195900	31/5/2026 at 4pm
Voluntary Workers Insurance	Leinster Sport & Recreation Association	Dual Australia Pty Limited	0195899	31/5/2026 at 4pm

Dear Kylie,

I am writing to let you know that the above policies are expiring soon. There is nothing for you to do at this stage, I will be in touch shortly to review your risk information, insurance coverage and limits together with any uninsured risks to ensure your cover is still suitable for your needs.

Claims Made Warning

Your attention is drawn to the fact that some policies provide cover on a 'claims made' basis. This means that the policy responds to claims first made against you and notified to the insurer in writing during the period of insurance, provided that the originating act or omission occurred after the retroactive date.

Where you give notice in writing to the insurer of any facts that might give rise to a claim against you, as soon as reasonably practicable after you become aware of those facts but before the expiry of the period of insurance, the policy will, subject to its terms and conditions, provide cover even if that claim is made after the expiry of the period of insurance.

It is important to note that if your insurer has requested a form to be completed, without this form we will be unable to renew your policy.

Gallagher puts our trust in you – Important information

We rely on you to ensure that the information received is both accurate and complete. This is explained further in our Financial Services Guide (FSG) [click here](#), which highlights the importance of your duty to disclose all information and/or your duty to take reasonable care to not misrepresent, that may be relevant to an insurer's decision to insure you. If your circumstances have changed or change during your policy period, it is important that you contact me immediately to ensure you will be covered should you need to make a claim.

In addition, our FSG includes information regarding the financial services that Gallagher may provide and importantly discloses to you the types of remuneration that we may receive in respect of the services that we do provide. The remuneration that we receive may include commissions from insurers and referral fees from our related companies or third parties. Please ensure you have read and understood our FSG and contact me if you have any queries.

In the event that I'm unable to contact you, I wherever possible will renew your existing cover with your current insurer, as per the expiring policy details on your behalf. This is to ensure continuity of your cover and no unnecessary additional risk exposure to you. Should you not wish for me to do this, please ensure you are available to discuss your needs with me or alternatively get in touch with either myself or one of my team to instruct us.

Our Terms of Business

We have varied our Terms of Business (Terms) and Financial Services Guide since your last insurance renewal. The changes to our Terms are intended to make our standard engagement terms clearer for clients. Please [click here](#) for a copy of our updated Terms. Our Terms set out the basis on which we will provide our services to you, unless you have agreed a separate services agreement with us. Importantly, our Terms contain certain provisions which you should be aware of, such as our limitation on liability (which includes a \$20 million cap), and our ability to disclose personal information and confidential information to third parties (including our related companies and insurers). Our document includes a summary of those key terms. Please ensure you have read and understood our Terms where they apply to the services we provide to you. If you have any queries, do not hesitate to contact me.

If you have any questions regarding your insurance policy or you require additional advice, please don't hesitate to contact me using the details below. Myself and my team are here to help.

Yours sincerely,

Eva Simons

Internal Account Executive | Perth | PER-GBB

cid:image001.png@01DA7EC1.75F8AFE0

D: +61 8 6250 8351

Eva.Simons@yjq.com.au | www.yjq.com/au

Shire of Leonora - Community Grants Round

Before you begin

Use of Information

The Shire of Leonora (The Shire) may use the information, other than personal information, provided in this Application Form to assist it to:

- comply with the Australian Government requirements to publish the details of all grant recipients on the The Shire website and meet reporting requirements;
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Please confirm your consent for The Shire to use the information provided in your application.

I agree to the Shire of Leonora using the information I provide in this application for the purposes listed above. *

1. Program Information

Program Name

2026 Community Grants Round

Program Description


A competitive grants round supporting community and sporting organisations in the Shire of Leonora.
Applicants can seek up to \$10,000.

Funding Body Contact Email


admin@leonora.wa.gov.au

2. Key information about the application

Applications Open Date & Time

2026-04-01 12:00 AM 

Applications Close Date & Time

2026-04-30 05:00 PM 

Maximum Recipient Allocation Amount (AUD) excl GST

Payment Type

Lump Sum

3. Applicant information

Organisation Name

LEINSTER PRIMARY SCHOOL PARENTS AND CITIZENS ASSOCIATION INC

Organisation Address

1 Gledden Drive, Leinster, WA, 6437

Organisation Contact Email

leinsterpc@gmail.com

Organisation Phone Number

0890376044

Is your Organisation/Group not for profit? *

Yes
 No

Where is your Organisation/Group based? *

Leonora
 Leinster
 Other

Is your Organisation/Group incorporated? *

Yes
 No

Have you previously received a Community Grant? *

- Yes
- No
- Unsure

4. Tell us about your project

How much funding are you seeking? *

10000

Provide details of the event or program for which you are seeking funding support. *

We are seeking funding to establish a purpose-built sensory room at our community school to support students with additional learning, sensory processing, anxiety, and regulation needs across Kindergarten to Year 12. The sensory room will provide a calm, safe, and inclusive space where students can regulate their emotions, refocus, and develop self-management strategies, enabling them to return to learning ready to engage.

The space will be used proactively and responsively to support students with disability, neurodiversity, trauma backgrounds, and mental health needs, as well as students requiring short-term support during periods of heightened stress. Equipment such as soft furnishings, sensory lighting, tactile resources, movement tools, and quiet zones will be selected to meet a broad range of sensory needs across age groups.


By improving students' capacity to self-regulate and remain engaged in learning, the sensory room will contribute to improved attendance, reduced behavioural incidents, and stronger wellbeing and learning outcomes. This project aligns with our commitment to inclusive education and ensuring all students have equitable access to the supports they need to succeed at school.

Please provide an overview of the project or program you intend to use the grant funding for, and how it will provide benefit to the community. If you have supporting documentation, you can provide this in the Supporting Documents section.

When will the project/program commence? *

31-07-2026 

When will the project/program be completed? *

17-12-2026 

Is there any additional information you feel is important in determining your application?

5. Declaration

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to the information provided in this Application being used for the purposes detailed in the Use of information.
- If and where any personal details of a third party are included, the third party has been made aware of, and given their permission for those details to appear in this Application and for their personal information to be used and disclosed as detailed in the Use of Information.
- I give consent to the Shire of Leonora to make public the details of this Application and the funding received (if required), should this Application be successful.
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I understand and agree to the declaration above. *

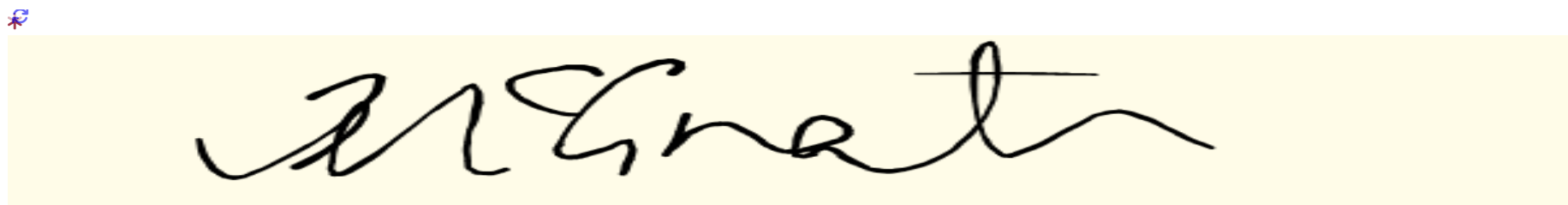
6. Signature

This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation). The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

Full Name of Authorised Person *

Teleah McGrath

Signature *



Sign above

I consent to the use of my digital signature for the purposes of this application. *

Shire of Leonora - Community Grants Round

Before you begin

Use of Information

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Please confirm your consent for The Shire to use the information provided in your application.

I agree to the Shire of Leonora using the information I provide in this application for the purposes listed above. *

1. Program Information

Program Name

2026 Community Grants Round

Program Description


A competitive grants round supporting community and sporting organisations in the Shire of Leonora.
Applicants can seek up to \$10,000.

Funding Body Contact Email


admin@leonora.wa.gov.au

2. Key information about the application

Applications Open Date & Time

2026-04-01 12:00 AM 

Applications Close Date & Time

2026-04-30 05:00 PM 

Maximum Recipient Allocation Amount (AUD) excl GST

Payment Type

Lump Sum

3. Applicant information

Organisation Name

Leinster Community Playgroup

Organisation Address

Worrung Road, Leinster, WA, 6437

Organisation Contact Email

chloe@leinstersmash.com.au

Organisation Phone Number

0890376044

Is your Organisation/Group not for profit? *

Yes
 No

Where is your Organisation/Group based? *

Leonora
 Leinster
 Other

Is your Organisation/Group incorporated? *

Yes
 No

Have you previously received a Community Grant? *

- Yes
- No
- Unsure

4. Tell us about your project

How much funding are you seeking? *

3000

Provide details of the event or program for which you are seeking funding support. *

After a recent busy bee, our committee working group have highlighted damaged & unsafe equipment which have disintegrated over the years, mainly due to our location. We the committee would like to update these items, as well as purchasing additional musical instruments to allow for sensory sessions aimed at children under the age of 18 months. As per previous years, we would also like to use some of this funding to continue our insurance of the playgroup & its users.

Please provide an overview of the project or program you intend to use the grant funding for, and how it will provide benefit to the community. If you have supporting documentation, you can provide this in the Supporting Documents section.

When will the project/program commence? *

01-07-2026 

When will the project/program be completed? *

01-05-2027 

Is there any additional information you feel is important in determining your application?

The Leinster Community Playgroup provides a pivotal gathering place here in Leinster for children under the age of five and their caregivers. We are proud of the space our committees have been able to create and the community appreciates this space, for it is the only organisation aimed at this age group in Leinster.

5. Declaration

I declare that:

- The information contained in this form is true and correct.
- I have read, understood and agree to the information provided in this Application being used for the purposes detailed in the Use of information.
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I understand and agree to the declaration above. *

6. Signature

This Declaration must be signed by an authorised representative of the Applicant (or, if this Application is a joint/consortium Application, an authorised representative of the lead organisation). The authorised representative should be a person who is legally empowered to enter into contracts and commitments on behalf of the Applicant.

Full Name of Authorised Person *

Chloe Craig

Signature *



Sign above

I consent to the use of my digital signature for the purposes of this application. *

ORDINARY COUNCIL MEETING MINUTES

19 MAY 2026

10.0 REPORTS

10.5 ENVIRONMENTAL HEALTH OFFICER REPORTS

Nil

10.0 REPORTS

10.6 ELECTED MEMBERS REPORTS

Nil

11.0 MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

12.0 QUESTIONS FROM MEMBERS WITHOUT NOTICE

Nil

13.0 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

13.1 ELECTED MEMBERS

Nil

13.0 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF THE MEETING

13.2 OFFICERS

Nil

14.0 MEETING CLOSED TO PUBLIC

COUNCIL DECISION

Moved: Cr RA Norrie

Seconded: Cr F Harris

That the meeting be closed to the public and moved behind closed doors.

CARRIED (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

At 11:55am, Chairperson, Cr PJ Craig closed the meeting to the public and the meeting moved behind closed doors.

14.1 MATTERS FOR WHICH THE MEETING MAY BE CLOSED

RECOMMENDATIONS

That Council considers the confidential report(s) listed below in a meeting closed to the public in accordance with Section 5.23 of the *Local Government Act 1995*:

14.1.(A) TENDER RFQ 02.2026 ROAD SWEEPER

This matter is considered to be confidential under Section 5.23 - (4)(c,d) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with if any of the following information is to be dealt with at a meeting, the council or committee may close the meeting to members of the public to the extent necessary to ensure that the information is dealt with at the meeting on a confidential basis —

(c) information contained in a tender received by the local government for a contract to the extent that the information —

- (i) is a tendered price; or
- (ii) a tendered methodology for calculating a price;

(d) information contained in a tender received by the local government for a contract to the extent that —

- (i) the information discloses any technology, or any manufacturing, industrial or trade process, that the tenderer proposes to use in performing the contract; and
- (ii) the information has not previously been made public; and.

14.1.(B) PROPOSED PURCHASE OF THE LEONORA VILLAS

This matter is considered to be confidential under Section 5.23(4)(g) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with a matter that if disclosed, would reveal —

(4) If any of the following information is to be dealt with at a meeting, the council or committee may close the meeting to members of the public to the extent necessary to ensure that the information is dealt with at the meeting on a confidential basis —

(g) the price, or potential price, for the sale or purchase of property by the local government and any information relating to the price or potential price;

ORDINARY COUNCIL MEETING MINUTES

14.1.(C) ROAD USER AGREEMENT - DARLOT

This matter is considered to be confidential under Section 5.23 - (2)(c) of the Local Government Act, and the Council is satisfied that discussion of this matter in an open meeting would, on balance, be contrary to the public interest as it deals with if any of the following matters is to be dealt with at a meeting, the council or committee must close the meeting to members of the public to the extent necessary to ensure that the matter is dealt with at the meeting on a confidential basis —

(c) a prescribed matter;

a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting.

14.0 MEETING CLOSED TO PUBLIC

COUNCIL DECISION

Moved: Cr TM Nardone

Seconded: Cr F Harris

That the meeting comes out from behind closed doors and be reopened to the public.

CARRIED (5 VOTES TO 0)

For; Cr PJ Craig, Cr RA Norrie, Cr F Harris, Cr TM Nardone and Cr CA Cotterill

At 12:29pm, Chairperson, Cr PJ Craig reopened the meeting to the public, and the meeting came out from behind closed doors.

14.2 PUBLIC READING OF RESOLUTIONS THAT MAY BE MADE PUBLIC

Nil

15.0 STATE COUNCIL AGENDA

Nil

16.0 NEXT MEETING

Tuesday 16th June 2026

17.0 CLOSURE OF MEETING

There being no further business, the Chairperson, Cr PJ Craig declared the meeting closed at 12:30pm.